



UPDATE ON THE 2023 INFRASTRUCTURE & EFFICIENCY PLAN SUPPORTING EMPLOYEES

- We are committed to supporting our impacted employees through this process.
- Our Human Resources team met face-to-face with all impacted schools, and we are working to secure placements for employees based on their top three school choices.
- Certificated employees with a satisfactory evaluation working at a closing school will maintain their employment, salary, and benefits.

OFFERING FAMILIES CHOICE

- From May 1 through May 12, application windows will be open for our 9th Grade High School Choice, Magnet School Transfer Request, and Jefferson Virtual High School.
- We reopened these three applications to ensure we offer our families maximum school choice options.

PROVIDING ADDITIONAL RESOURCES

- We are implementing the Smart Start program that uses the first four days of school to give students in grades 9-12 their own dedicated first day of school.
- We are allocating additional support personnel and social workers next school year to impacted high schools to support students' social emotional needs, ensure a smooth transition, and continue to create a safe and positive learning environment for all.
- In addition to the official diploma, we will provide students graduating in 2024 with an unofficial replica diploma with their previous school's name. Schools will also allow students to wear chords and/or stoles representing their previous school.

PLANNING TRANSITIONS AND PROGRAMMING

- We are continuing weekly transition planning meetings with principals to help facilitate a smooth transition for students and staff at impacted schools.
- Principals are working on activities and programming to conduct this summer and fall to help acclimate new students.
- We have and will continue to comply with state and federal law relative to accommodations that our students with exceptionalities need in order to access their educational programs.
- We continue to work on bus transportation solutions, regularly analyzing ridership data in an effort to consolidate routes and make the most of the resources available.

COMMUNICATING WITH OUR STAKEHOLDERS

- The plan impacts approximately 6,100 students, which is 13% of the district's nearly 47,000 students. We will send letters to families with a student impacted, noting the student's 2023-2024 school according to the approved maps. We are looking to schedule additional Town Hall meetings to continue two way communications with our stakeholders.
- The plan, communication update, school attendance zone maps and FAQs are available at jpschools.org/2023Plan.

BUILDING NEW SCHOOLS

- The board is taking steps to begin the process of building two state of the art elementary schools on both banks of the river.