An update on 2024
The Future Our Kids Deserve
Welcome

JP Schools Family,

Our nearly 50,000 students are always at the heart of everything we do. This past year has presented many challenges, but I am proud that we have continued to push for the best outcomes for our students. The students we educate today are tomorrow’s teachers, scientists and healthcare professionals who will take care of us in the future. When our students are successful and prepared for a career or college, the entire community benefits. Our economy will thrive, our healthcare system will improve, and Jefferson Parish Schools will become a proof point for what is possible in a large urban district. We are excited to continuously implement the priorities set forth in our strategic plan, “2024: The Future Our Kids Deserve.” Continuing this work remains critical to the future of Jefferson Parish, and the continued support of our families and the community is paramount to our success.

From infrastructure improvements to investments in technology, we have hastened our progress to overcome the challenges of this year. As you’ll see, we have taken great strides to becoming a proof point of successful urban education. With the support of the School Board, our dedicated teachers, support staff and administrators show up every day to provide the education our students deserve to succeed in life.

While I never imagined that our community would still be feeling the effects of the pandemic one year later, I also never imagined how much our school district would accomplish given the challenges. I am proud of the work we’ve done and the added support we’ve provided to our employees and families. I am optimistic, knowing our students will graduate prepared to make the world a better place. Together, we will be the champions our students deserve.

Sincerely,

Dr. James Gray,
Superintendent

“The students we educate today are tomorrow's teachers, scientists and healthcare professionals who will take care of us in the future.”
Our Students

<table>
<thead>
<tr>
<th></th>
<th>Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Black</td>
<td>38%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>31%</td>
</tr>
<tr>
<td>White</td>
<td>25%</td>
</tr>
<tr>
<td>Asian</td>
<td>5%</td>
</tr>
<tr>
<td>Other</td>
<td>1%</td>
</tr>
</tbody>
</table>

50,000 Students

83% are economically disadvantaged
19% have exceptionalities
17% with limited English proficiency

Our District

System of 80 schools that serve both sides of the Mississippi River

10 High
50 Elementary
7 Combo
8 Middle
5 Charter

Louisiana’s largest school system
America’s 98th largest school system

Employees
Approximately 6,400

Total Budget
$675 million
2020-2021 Key Initiatives

In February 2019, we adopted 2024: The Future Our Kids Deserve, our district strategic plan with six priorities.

**PRIORITY 1**

Launched Ochsner Rapid Testing Program to mitigate COVID spread

Built 14 playgrounds

Continued with capital improvement projects; all elementary schools now have a playground

Appointed 71 Certified Nursing Assistants for isolation areas

**PRIORITY 2**

Provide safe, healthy, and modern schools

Hire, grow, and keep the best teachers

Purchased 2,900 Promethean Boards to support educators

Partnered with four organizations to host 6 JP-exclusive vaccination events to vaccinate approximately 2,000 employees

Created multiple professional development sessions to help teachers become more effective at teaching in-person and virtually

Created cross-collaborative social & emotional rolling PD sessions to support educators’ well-being

Increased the number of IGNITE Teacher Leaders 5%
Hire, grow, and keep the best leaders

**Priority 3**

Continued cluster processes for instructional leadership teams

Creating Early Literacy Leadership Collaborative to strengthen the capacity of school administrators to lead early literacy instruction

Led principal professional development sessions using integrated technology

**Priority 4**

Continued to use high-quality curriculum with built-in interventions

Utilized Google Suite to support student learning and created **10,222** Google classrooms

Continued partnership with Kiwanis Dawnbusters to incentivize reading for students
2020-2021 Key Initiatives

In February 2019, we adopted 2024: The Future Our Kids Deserve, our district strategic plan with six priorities.

PRIORITY 5

Prioritize access, equity and opportunity

As part of the Fast Forward program, partnering with business and postsecondary institutions to increase the number of associate degrees earned by our high school students

Certified Clinical Medical Assistant
Computer Coding
Graphic Arts

Based on industry need, Expanded Advanced Industry Based Credentials

Provided one-to-one technology access for all students
- Purchased 3,500 hotpots & partnered with Cox Communications to support families with connectivity
- Purchased 32,075 Chromebooks
- Received 2,100 grant-funded iPads for PK students

Offered choice through Virtual Jefferson

<table>
<thead>
<tr>
<th>Quarter</th>
<th>Number of Chromebooks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Q1</td>
<td>20,345</td>
</tr>
<tr>
<td>Q2</td>
<td>19,400</td>
</tr>
<tr>
<td>Q3</td>
<td>14,142</td>
</tr>
<tr>
<td>Q4</td>
<td>12,642</td>
</tr>
</tbody>
</table>

Q1: 47%  Q2: 44%  Q3: 32%  Q4: 29%
Received a competitive grant for **$575,000**
over 3 years from Baptist Community Ministries foundation to support increased quality in early education in Jefferson Parish by providing teacher PD & ongoing coaching

**Continued Dual Language Programs** at 11 schools and **Newcomer Programs** in 42 classrooms at 17 middle & high schools

Increased number of ESL Coaches to include **74 ESL coaches across 61 schools**

New partnerships in the community through our Ready Start Network, including **135 new publicly funded seats in Jefferson for low income infants, toddlers, and three year olds**

**Sent weekly messages to families & employees** and launched **Jefferson Parish Schools Journal**, a new monthly online newsletter

Partnered with Hispanic Chamber & United Way to host ongoing **in-person Parent Computer Skills Workshops** in Spanish & English

Launched **Family Resource Center** for Online Learning and **Parent & Student Technology Helpdesk**
“While 2020 was not what we expected, I continue to be grateful to work in Jefferson Parish. Through everything this year, I do feel like I have grown so much as a teacher.”
- Emily Poche, JP Schools Teacher

“JP Schools has embraced innovative opportunities to communicate information to families and the community in one-on-one conversations, which is the framework for building community.”
- Jackie Jones, Community Organizer with The Jeremiah Group

“The schools are doing an incredible job of keeping our kids and staff safe, I am beyond grateful!”
- Heather Palma, JP Schools Parent

“We are particularly proud that JP Schools has been so successful meeting and exceeding public health expectations and that diligence has paid off as children from Jefferson have benefited from continued safe in person education from the very start of schools reopening.”
- Dr. Billy Lennarz, System Chairman of Pediatrics, Ochsner Hospital for Children