Building The Future Our Kids Deserve
Louisiana's largest school system

Our Students

- 50,000 Students
- 37% Hispanic
- 36% Black
- 22% White
- 5% Asian
- Less than 1% Other

- 83% are economically disadvantaged
- 19% with exceptionalities

- 19% with limited English proficiency

- 49 Different Languages Spoken
  - 88% Spanish
  - 5% Arabic
  - 2% Vietnamese
  - 5% Other

Our District

- System of 80 schools that serve both sides of the Mississippi River

- 40 Elementary
- 7 Middle
- 7 High
- 1 Virtual High
- 4 Combo
- 5 Charters

- 2 STEM Magnets
- 2 Arts Magnets
- 2 International Baccalaureate Magnets
- 2 Spanish Immersion Magnets
- 8 Advanced Study Academies

Louisiana's 98th largest school system

Employees
- Approximately 6,400

Total Budget
- $675 million
In February 2019, we adopted 2024: The Future Our Kids Deserve, our district strategic plan with six priorities.

**PRIORITY 1**

Provide safe, healthy, and modern schools

- **Rapid Testing Program** to mitigate COVID spread
- Hosted events to vaccinate approximately 2,000 employees and hosted over 15 student vaccine events

**PRIORITY 2**

Hire, grow, and keep the best teachers

- Offering a tiered retention stipend to invest in our educators and reward longevity
- 2,900 Promethean Boards to support educators
- Launching a new in-house teacher certification program to increase our Teacher Pipeline
Key Initiatives

**PRIORITY 3**

Hire, grow, and keep the best leaders

Cluster processes for instructional leadership teams

- Partner with National Institute for Excellence in Teaching (NIET) to implement
- **Early Literacy Leadership Collaborative**
  - to help school administrators lead early literacy instruction

Implement Operation Lead,
- a comprehensive principal leadership program to invest, develop, and build school level leaders

**PRIORITY 4**

Use a robust curriculum with aligned assignments

Early Literacy Strategic Plan
- to ensure 3rd grade students are reading on grade level

- High-quality and rigorous curriculum with built-in interventions
  - Executive Director
  - District common assessments in K-2 ELA
  - Ignite Teacher Leader Pipeline to include early literacy
  - Opportunities for after-school tutoring
  - Rewards for Reading program and Rocky the Rooster
  - Literacy Coaches in our neediest schools
  - High-quality and diverse classroom libraries
  - Early Literacy Leadership Collaborative

Prioritize access, equity and opportunity

Created Star Academy, a new innovative school-within-a-school acceleration program for overaged middle school students.

Jefferson Virtual High School, a standalone virtual high school to offer students increased flexibility and responsibility.

JumpStart After Hours and JumpStart Summers to help our high school students earn a record-breaking number of Industry Based Credentials.

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<td>Overall IBCs</td>
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<td>135</td>
<td>191</td>
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**Key Initiatives**

Partner with **Ready Start Network** and **Jefferson Parish Government** to increase publicly funded seats in Jefferson for **low income infants, toddlers and three year olds**

Over 4,000 students at Summer Bridge for **accelerated learning** and **fun enrichment activities**

Rosetta Stone licenses for **our employees to learn Spanish** and help **create a culture of inclusion**

Increase **Leader In Me** social emotional learning program from 8 to 12 schools
Partner with stakeholders

**Priority 6**

- **Ready Start Network and Jefferson Parish Government** to provide additional seats for infants to three year olds
- **Jefferson Community Foundation** to provide a conduit for donations to Ready Start Network
- **Baptist Community Ministries** to increase early childhood education opportunities
- **Kiwanis Dawnbusters** to incentivize reading for students
- **Hispanic Chamber and United Way** to host ongoing in-person Parent Computer Workshops
- **Children’s Hospital, InclusivCare and Ochsner** to provide vaccination opportunities
- **The University of New Orleans (UNO)** to offer automatic admission for all graduates who meet enrollment criteria through a new Instant Admit program
- **Grambling University** to implement the Call Me Mister program to increase the pool of qualified teachers from a diverse background

Partner with business and postsecondary institutions as part of Fast Forward grant to increase the number of associate degrees earned by our high schools students.

While this is a non-exhaustive list of our partnerships, we appreciate the support and efforts of all our partners to help provide the education our students deserve.
Dr. James Gray
Superintendent

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