Meeting called to order at 2:00 PM

1. Meeting Opening

Procedural: 1.01 Roll Call

Members present
Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Procedural: 1.02 Invocation and Pledge of Allegiance

The Invocation was led by Ricky Johnson and the Pledge of Allegiance was led by Tiffany Kuhn.

2. Agenda

Action: 2.01 Approval of contract with Dr. Cade Brumley

Mr. Morgan reported to the board that he had successfully executed a contract with Dr. Brumley. Mr. Morgan did a short presentation on how the negotiations went. Mr. Morgan went through each of the salaries of the past Superintendent's starting with Mr. Isaac Joseph through to Ms. Diane Roussel. The presentation also showed the salaries of Superintendent with similar sizes to Jefferson Parish. His presentation also included the charter school principal's salary and the number of students that are registered at the sites. Mr. Morgan stated that he was very comfortable with the salary for Dr. Brumley being $269,000.00 because he has his Ph.D. and has also had 3 years’ experience as a Superintendent and all the qualification as required by the state.

Motion to approve the contract as provided to each board member and described through the presentation.

Motion by Larry Dale, second by Sandy Denapolis-Bosarge

Public comments: Kesler Jones, Cathy Johnson and Sonna Angelle spoke in opposition to the contract. Mr. Morgan said that there was a percentage on the performance on the contract.

Mr. Morgan said that there was a percentage on the performance on the contract. Mr. Morgan requested that the minutes reflect that Sonna Angelle repeatedly disrupted the business of the board and to be found out of order. Mr. Floyd stated that school board member makes up to $800 and that not all school board members make that amount and that they have made this amount since 1985.

Mr. Bonura stated that he has concerns that there are no performance objective percentages as the past Superintendent had. Mr. Bonura said that he received an email that the BESE board is going to freeze the MFP funding which would mean that there will be less funding. Mr. Bonura said that the system doesn’t have that money to afford this amount.

Mr. Floyd stated that he has been around for a while for at least 3 Superintendent's contracts. In 2016, our school system was a C. His question to Mr. Morgan is in terms of what the state says, that in the Superintendent's contract if it is a C, D or
Mr. Floyd stated that there was no budget to pay for the new Superintendent and that we should not go into a contract without it being budgeted. Mr. Floyd asked Mr. Morgan about 17:54 in your appreciation under category C, D, and F. Mr. Floyd stated that he hadn’t seen the contract until today. He felt that it was a disservice to the public because no one could do their research to really determine what is precedent. The question to Mr. Morgan is that 2% for satisfactory and 5% excellent then on July 1 the Chief Financial Officer will verify it and Mr. Floyd thought that the board is the only one to determine the Superintendent’s salary. If the board approved the relocation fee that it should be done upon receipts because it may not take $10,000.00 to move. It should be up to $10,000.00 it should be upon receipts. I am going to see what we do with this Superintendent as we did with the previous one and now it is different. Under the sick leave, why should Dr. Brumley get 5 sick days for 3 months? When it comes to evaluating the Superintendent in June of each year and that the state test scores do not come out until November, which is the same problem that the board had with Mr. Joseph’s evaluation. If we evaluate him in one year we would not have any test scores to evaluate him. At the last meeting, the board restricted travel and should be the same for the Superintendent in the amount of $3,000.00.

Mr. Floyd presented the exhibits to the board;

Exhibit 1: Dr. Diane Roussel on July 1, 2003, had an 18-month contract in the amount of $114,000.00, the same year that the teachers got a pay increase.

Exhibit 2: Dr. Roussel received $253,191.53 from July 1, 2009, to June 30, 2011.

Exhibit 3: Dr. Meza’s contract was month to month starting from July 1, 2011, in the amount $20,000.00 per month.

Exhibit 4: Dr. Meza’s contract was from December 5, 2012, to June 30, 2014, which amounts to two 18-month contracts.

Exhibit 5: Mr. Joseph was an 18-month contract and $200,000.00. As far as Mr. Floyd was concerned this board locked itself into an 18-month contract for $200,000.00. He said that Mr. St. Pierre had said that an incumbent Superintendent of ours is an 18-months position with the amount of $200,000.00.

Exhibit 6: Email sent to Mr. Floyd with a list of Superintendent’s salary statewide. Mr. Floyd said that Dr. Brumley, unproven, would be making the highest salary in the state.

Mr. Floyd stated that Dr. Brumley took over as Superintendent in 2013-2014 after testing DeSoto was a B. Through his research that our systems are so different, DeSoto parish only has 1,457 high school students, we have more than that at Ehret High School alone. The same thing when it comes to middle school, DeSoto has system-wide 1,188 and we have thousands. They have 425 6th grade, 375 7th grade, 388 8th grade, and when it comes down to Pre-K-5, 2,500 system-wide. His system is so different than ours. Mr. Floyd asked Mr. Morgan have you had the time to read 17:54 in terms to the serious performance standard that the state given that Mr. Morgan’s contract does not have that. Mr. Joseph’s salary is still being paid out of the budget through June 30, 2018. Mr. Floyd said that we do not have the money right now. It is against the law for us to spend money that has not been budgeted. Mr. Floyd asked Mr. Morgan did he read RS 17:54? Mr. Floyd read RS 17:54 to the board the following; The superintendent of schools shall be employed by a city, parish, or other local public school board pursuant to a written contract. Such contract shall contain but need not be limited to specific performance objectives. However, for the board of a local public school system that received any variation of a school performance letter grade of "C", "D", or "F", such contract shall establish performance targets at the school and district level as follows: (1) student achievement; (2) student achievement for schools that have received any variation of a school performance letter grade designation of "C", "D", or "F"; (I don’t see this in the contract) (3) graduation rates; (4) graduation rates for schools that have received any variation of a school performance letter grade designation of "C", "D", or "F"; (I don’t see this in this contract) and (5) the percentage of teachers with an "effective" or "highly effective" performance rating. Don’t see this in this contract.

He is going to have to prove his self. We have 7,000 hard-working employees that we looked over on February 7th that have gotten us to this point today. Our employees are pretty much our boss because they are the voters in our district for the most part. This board does not appreciate them and this Superintendent will be the highest paid in the state. Mr. Floyd said that our teachers and our employees are the lowest paid in the metropolitan area. We have a sloppy contract; no test scores in June when the contract is to be evaluated. Mr. Floyd said that he could tell it was the first contract that Mr. Morgan negotiated and he didn’t look at the past 6 or 5 contracts. That Mr. Joseph’s contract was built similar to Barbara Turner or the terms of Elton Lagasse, similar in structure. We need to be consistent in the pay that we are paying the other 7,000 employees. Because we are saying that they were not worth 4,000, 3,000 or 10,000 we had a fit to pay the Superintendent...
another $3,000 and we have jet that up to $65,000 for an unproven candidate. I look forward for you to explain that anywhere and everywhere letting these people know that you have not been a responsible board member.

Mr. Morgan stated that he was tired of verbal diarrhea to get to a quote that is going to be in the TV or newspapers. Mr. Morgan answered the questions about the $10,000 relocation amount that this is a young family moving in 2 different times meaning that he is willing to start immediately then he will move his family down during the summer. The 5 annual days; he has a vacation planned with his family he specifically requested the 5 vacation days because he has already booked this vacation. Dr. Brumley would not get teacher pay raises when we do a system-wide raise, pass contracts of the Superintendent get that same rate if there is a 3% raise across the board the Superintendent got that so he specifically excluded that this contract stands on its own. He did look at 17:54 during negotiating his contract those things do appear in his performance target of this contract. He acknowledged that the C and D need to include the language above the state average because that was the agreement between Dr. Brumley and himself. It appears in A and also needs to be in C and D. He did read 17:54 he does believe that those are specific and that they meet the requirement of the law. This was the first time that he was able to negotiate a contract within the school system but certainly not the first time he negotiated a contract in his professional life. He did however professionally rely on Mr. Fanning who is a professional negotiator and has been negotiating for the school system for many years. So Mr. Morgan has relied on a professional than that had arguably 27 years of experience looking at these contracts for the school system he relied on him heavily so he would disagree that it was sloppy and he would disagree that I don’t have the experience for a first time contract because he relied on our board’s attorney. This contract is a blend of the provision that came from Mr. Joseph’s contract and Mr. Bumley’s current contract. Mr. Morgan felt that my duty as President to take the contracts that he was operating under and the contracts that they most recently operated from and take the best things from both and put them into one I believe that I have successfully done that. Mr. Morgan said that he will specifically dispute the fact that he is the highest paid Superintendent in the state because his salary is $900 lower than the East Baton Rouge Parish Superintendent and that was intentional just so that it could not be said.

Mr. Bonura said that he was really having trouble with is the goals and percentages and that he needs to do something there. For one thing in the contract, it says satisfactory or excellent, in the rubric that we use in the state for teachers, for administrators, for Superintendents there are 4 categories. Highly effective, effective proficient, effective emerging, and ineffective. Mr. Bonura stated that he felt that those terms needed to be used they needed to be consistent.

Mr. Morgan said that Mr. Bonura’s point was valuable but that Mr. Morgan’s experience in evaluating the Superintendent that he became overly confusing it was too many categories to put him in so there was a specific attempt to simplify. The way that it was envisioned with his discussion with Dr. Brumley was that he has to perform at a level exceeding the state average.

So there are three categories, not satisfactory, satisfactory where he is meeting the obligation to out-perform the state average, and then significantly above the state average, significantly is a subjective term because we are a subjective group when we evaluate him then we have the ability to reward him with excellent performance.

Mr. Bonura said that he understood that but since he brought up about the average, above the average of the state performance but I would venture to say that Mr. Joseph’s statics 90% of them were above the state average. It is his concern that the wording in this contract that has got him concerned and he thinks that it could have done a better job than that.

Besides the pay because the pay is going to be left up to the people in my district when it comes time for the election. Mr. Morgan asked Mr. Bonura to excuse him. Mr. Morgan told Soñna Angelle that she was disturbing the meeting you are communicating (interruption) you do not have the floor, in the minutes again let it show twice Soñna Angelle was out of order for disrupting the meeting.

Mr. Bonura said that what concerns him is the people that are working for us the morale is low right now and to see someone get $280,000 when they have to worry in a month there about SLT’s if they are going to be here are not. Mr. Bonura stated that he would like to see the contract fixed with the evaluation wording most of all.

Mr. Johnson stated that he feels that the discrepancies in the salary of Mr. Joseph’s and Dr. Brumley does no look good for the district. He wants that recorded, that he does think that the amount is so different that it does not look good to give someone that amount of money. He said that we tell our teachers that we don’t believe in them enough to not give them a raise and give someone about $70,000 that we really don’t know how Dr. Brumley is going to make out ourselves. Mr. Morgan stated that the discrepancy is something that bothered him too and that he had a reason and that is why he did his presentation in 2 parts and was something he felt needed to be addressed. After speaking with Mr. Brumley and speaking to potential candidates there is a huge problem with this school system and is referred to as the fractured board. He said to understand where the fracture come from you’ve got to understand that people in this state do not want to work with the school system because of Mr. Floyd. Mr. Morgan presented a slideshow of past newspaper headlines as follows;

1. Jefferson School board seeks attorney to investigate Superintendent’s alleged misdeeds.
2. Jefferson school Superintendent Isaac Joseph accused of nepotism by man he once called “a friend”
3. Jefferson school board member call for Superintendent to be fired
4. Jefferson parish school board member withdraws motion to oust Diane Roussel
5. School Board tensions show between Cedric Floyd and Superintendent
6. $114,800 divides Jefferson Parish School President, Superintendent
Motion: To approve the motion with the amendment to section B & C and the performance target to add the words "above the state average". The motion is for the contract as presented with the two PowerPoints Section B & C and the performance to add the wording "above the state average".

Motion by Larry Dale, second by Sandy Denapolis-Bosarge

Final Resolution: Motion Carries
Dr. Brumley is available the March 26th or April 9th. The discussion Mr. Morgan had with Dr. Brumley is that he would start after the contract is signed which would be either later this afternoon or tomorrow and he would start 2 weeks from the signing of the contract.

The minutes above have been recorded verbatim as requested. Exhibits that were presented by Mr. Floyd is on file in the Superintendent’s office.

Mr. Morgan said that the policy says that First readings can be brought up at anything there is a quorum at our meeting.

First Reading authored by Mr. Floyd
Move that the Board provide a pay raise for the 3,350 Certified Teachers in the amount of $2,000. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

First Reading authored by Mr. Floyd
Move that the Board provide a pay raise for the 19 Academic Deans in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

First Reading authored by Mr. Floyd
Move that the Board provide a pay raise for the 3 Accountants in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

First Reading authored by Mr. Floyd
Move that the Board provide a pay raise for the 16 Assistant Principals - Elem in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

First Reading authored by Mr. Floyd
Move that the Board provide a pay raise for the 44 Assistant Principals-Mid/High in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

First Reading authored by Mr. Floyd
Move that the Board provide a pay raise for the 4 Budget Analysts in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

First Reading authored by Mr. Floyd
Move that the Board provide a pay raise for the 42 Central Office Coordinators in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

First Reading authored by Mr. Floyd
Move that the Board provide a pay raise for the 34 Central Office Directors in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

First Reading authored by Mr. Floyd
Move that the Board provide a pay raise for the 18 Central Office Executive Directors in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

First Reading authored by Mr. Floyd
Move that the Board provide a pay raise for the 20 Central Office Specialists in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

First Reading authored by Mr. Floyd
Move that the Board provide a pay raise for the 8 Chiefs in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

First Reading authored by Mr. Floyd
Move that the Board provide a pay raise for the 7 Codofil Teachers in the amount of $2,000. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And,
these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

**First Reading authored by Mr. Floyd**
Move that the Board provide a pay raise for the 2 Connections Director in the amount of $500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

**First Reading authored by Mr. Floyd**
Move that the Board provide a pay raise for the 1 Counselor in the amount of $500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

**First Reading authored by Mr. Floyd**
Move that the Board provide a pay raise for the 32 Dean of Student Services in the amount of $500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

**First Reading authored by Mr. Floyd**
Move that the Board provide a pay raise for the 2 Executive Assistants in the amount of $500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

**First Reading authored by Mr. Floyd**
Move that the Board provide a pay raise for the 6 Foremen in the amount of $500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

**First Reading authored by Mr. Floyd**
Move that the Board provide a pay raise for the 3 Hearing Officers in the amount of $500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

**First Reading authored by Mr. Floyd**
Move that the Board provide a pay raise for the 2 Internal Auditors in the amount of $500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

**First Reading authored by Mr. Floyd**
Move that the Board provide a pay raise for the 10 Interpreters in the amount of $500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

**First Reading authored by Mr. Floyd**
Move that the Board provide a pay raise for the 165 Non-Certified Teachers in the amount of $2,000. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

**First Reading authored by Mr. Floyd**
Move that the Board provide a pay raise for the 3 Nurse Practitioners in the amount of $500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

**First Reading authored by Mr. Floyd**
Move that the Board provide a pay raise for the 16 Occupational/Physical Therapists in the amount of $500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

**First Reading authored by Mr. Floyd**
Move that the Board provide a pay raise for the 7 Office Managers in the amount of $500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

**First Reading authored by Mr. Floyd**
Move that the Board provide a pay raise for the 80 Principals in the amount of $500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

**First Reading authored by Mr. Floyd**
Move that the Board provide a pay raise for the 4 Project Managers in the amount of $500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

**First Reading authored by Mr. Floyd**
Move that the Board provide a pay raise for the 1 School Based Clericals in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

First Reading authored by Mr. Floyd
Move that the Board provide a pay raise for the 11 Teachers, ROTC in the amount of $2,000. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

First Reading authored by Mr. Floyd
Move that the Board provide a pay raise for the 8 Technical Support Technicians in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

First Reading authored by Mr. Floyd
Move that the Board provide a pay raise for the 5 Van/Truck Drivers in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

First Reading authored by Mr. Floyd
Move that the Board provide a pay raise for the 92 Secretaries-School Based in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

First Reading authored by Mr. Floyd
Move that the Board provide a pay raise for the 80 Account Clerks in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

First Reading authored by Mr. Floyd
Move that the Board provide a pay raise for the 971 Paras in the amount of $2,000. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

First Reading authored by Mr. Floyd
Move that the Board provide a pay raise for the 114 Assistant Custodian/Stadium Keepers in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

First Reading authored by Mr. Floyd
Move that the Board provide a pay raise for the 195 Bus Drivers in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

First Reading authored by Mr. Floyd
Move that the Board provide a pay raise for the 16 Central Office Administrative Assistants in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

First Reading authored by Mr. Floyd
Move that the Board provide a pay raise for the 85 Central Office Clericals in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

First Reading authored by Mr. Floyd
Move that the Board provide a pay raise for the 64 Child Nutrition Managers in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

First Reading authored by Mr. Floyd
Move that the Board provide a pay raise for the 88 Plant Managers in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

First Reading authored by Mr. Floyd
Move that the Board provide a pay raise for the 5 School Based Health Center Clericals in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

First Reading authored by Mr. Floyd
Move that the Board provide a pay raise for the 52 General Clerks in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And,
these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

**First Reading authored by Mr. Floyd**

Move that the Board provide a pay raise for the 73 Bus Attendants in the amount of $500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

**First Reading authored by Mr. Floyd**

Move that the Board provide a pay raise for the 11 Child Care Account Clerks in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

**First Reading authored by Mr. Floyd**

Move that the Board provide a pay raise for the 85 Child Care Assistants in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

**First Reading authored by Mr. Floyd**

Move that the Board provide a pay raise for the 20 Child Care Directors in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

**First Reading authored by Mr. Floyd**

Move that the Board provide a pay raise for the 19 Child Care Site Directors in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

**First Reading authored by Mr. Floyd**

Move that the Board provide a pay raise for the 312 Child Nutrition Workers-4, 6 or 7 hours in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

**First Reading authored by Mr. Floyd**

Move that the Board provide a pay raise for the 7 Child Nutrition Assistant Managers in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

**First Reading authored by Mr. Floyd**

Move that the Board provide a pay raise for the 55 Crossing Guards in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

**First Reading authored by Mr. Floyd**

Move that the Board provide a pay raise for the 258 Helpers in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

**First Reading authored by Mr. Floyd**

Move that the Board provide a pay raise for the 109 Monitors in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

**First Reading authored by Mr. Floyd**

Move that the Board provide a pay raise for the 25 Special Needs Transportation Paras in the amount of $500. Consistent with the new Superintendent’s contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

3. End Meeting

3.01 Adjourn