

**JPSB MINUTES**  
**REGULAR MEETING OF THE SCHOOL BOARD**  
**JEFFERSON PARISH PUBLIC SCHOOL SYSTEM**  
**September 2, 2015**  
**Administration Building**

**Roll Call**

The Board meeting was called to order by Board President, Cedric Floyd with the following Board members answering Roll Call –Mr. Morgan, Mr. Johnson, Mr. St. Pierre, Mr. Floyd, Mr. Dale, Ms. Doucet, Mr. Bonura, Ms. Denapolis-Bosarge, Ms. Bourgeois

**Invocation and Pledge of Allegiance**

Pastor Dyson, of Third Emanuel Baptist Church, Bridge City, led the invocation. The pledge of allegiance was led by School Board Member, District II, Mr. St. Pierre.

**Presentations**

Mr. Hufft, Executive Director of Emergency and Risk Management, gave a presentation to the Board on the system’s auto liability package premium and auto loss summary. He gave a 10 year summary on the number of claims and average cost per claim. Mr. Hufft acknowledged the phenomenal work of Ms. Lynn Alello and her staff for developing and implementing a safety plan which has resulted in significantly fewer claims and reduced paid losses.

Ms. Laura Nata of Families Helping Families, gave a presentation on an Anti-Bullying 5K Walk/Run scheduled for October 3, 2015. Superintendent Isaac Joseph and Sheriff Newell Normand are the honorary co-chairs of the event. Board Member Morgan, Terrytown Elementary and Worley Middle have teams participating.

The Board presented Alexis Lavarine, an honor student Harris Middle School, with a certificate acknowledging her accomplishment as the 13-14 year old division Champion of the Ringside World Championship Boxing Tournament.

**Approval of Minutes**

Approved the minutes of the Jefferson Parish Special School Board Meeting of August 11, 2015.

Moved by Mr. Morgan, seconded by Mr. Johnson

Motion unanimously carried.

### **Second Readings**

The following Second Reading was offered by Mr. Dale:

Move that the Board accepts the terms of the demand letter of Dr. James Meza, former Superintendent of schools contract. Further, move to go into Executive Session for discussion on this matter.

Since this item required the Board go to Executive Session, Mr. Floyd announced it would be moved to the Executive Session portion of the agenda.

The following Second Reading was offered by Ms. Doucet:

Move that Jefferson Parish School System pay \$500 toward the cost for any school willing to take part in the Dance Challenge.

Motion unanimously carried.

The following board member comments were heard:

Ms. Doucet and Ms. Denapolis-Bosarge spoke in favor of this event.

Ms. Bourgeois inquired about this would affect the budget.

Mr. Floyd replied to Ms. Bourgeois' inquiry by stating that this cost would become part of and have a line item in the budget.

Ms. Doucet stated charter schools would be included should they choose to participate.

The following Second Reading was offered by Mr. Bonura:

Move that the Human Resources Department develop a plan for an exit survey for all employees who leave the system for any reason.

Motion unanimously carried.

The following Second Reading was offered by Mr. Bonura:

Move to eliminate the position of Teacher Assistant Principal to reflect Assistant Principal.

Motion unanimously carried.

The following board member comments were heard:

Mr. Bonura stated that there was currently only one person in this position.

### **Consent Agenda**

#### **Annual Compliance Questionnaire for the Fiscal Year 2015 Annual Audit**

Approved the Annual Compliance Questionnaire for the FY 2015 Annual Audit.

Moved by Mr. St. Pierre, Seconded by Mr. Floyd

Motion unanimously carried.

#### **Advance Study Academy Admissions and Dismissal Policies and Procedures 2015**

Approved the revisions to Advance Study Academy Admissions and Dismissal Policies and Procedures 2015.

Moved by Mr. St. Pierre, Seconded by Mr. Floyd

Motion unanimously carried.

#### **2015-2016 Pupil Progression Plan**

Approved the 2015-2016 Pupil Progression Plan.

Moved by Mr. St. Pierre, Seconded by Mr. Floyd

Motion unanimously carried.

#### **Flood Insurance renewals scheduled for October 15, 2015**

Approved the flood insurance renewals scheduled for October 15, 2015, as recommended by Norris Insurance Consultants.

Moved by Mr. St. Pierre, Seconded by Mr. Floyd

Motion unanimously carried.

**CR-Acceptance, Liquidated Damages and Reimbursement, Ruppel Academy for Advanced Studies, Project No. 2012-05**

This item was withdrawn by the Superintendent.

**CR - Appoint an Architect and Approve a Budget, Birney Elementary School, Project No. 2015-66**

Approved a budget of \$200,000.00 including fees for a covered play area at Birney Elementary School as recommended by the Facilities Department.

Moved by Mr. St. Pierre, Seconded by Mr. Floyd

Motion unanimously carried.

**CR - Appoint an Architect and Approve a Budget, Douglass Elementary School, Project No. 2015-67**

Approved a budget of \$50,000.00 including fees and appoint Harry Baker Smith Architects II to correct exit and ADA issues at Douglass Elementary School as recommended by the Facilities Department.

Moved by Mr. St. Pierre, Seconded by Mr. Floyd

Motion unanimously carried.

**CR-Acceptance, West Jefferson High School, Project No. 2014-04**

Approved acceptance of the auditorium renovations at West Jefferson High School as performed by Tasch, LLC. In the amount of \$414,000.00 as recommended by the architect/engineer, Burgdahl & Graves Architects and the Facilities Department.

Moved by Mr. St. Pierre, Seconded by Mr. Floyd

Motion unanimously carried.

**CR-Approve a Budget, Scope of Work and Appoint an Engineer, Livaudais Middle School, Project No. 2015-68**

Approved a budget of \$125,000.00 including fees for an emergency generator at Livaudais Middle School and appoint Ellis Engineering, LLC., as recommended by the Facilities Department.

Moved by Mr. St. Pierre, Seconded by Mr. Floyd

Motion unanimously carried.

### **Items Pulled from the Consent Agenda**

School Board Disclosure Statement

### **New Business**

**To consider and take action with respect to adopting a resolution accepting and approving the CAPITAL IMPROVEMENT PLAN, designating purposes for which proceeds of a proposed bond issue will be budgeted, and otherwise providing with respect thereto.**

**To consider and take action with respect to adopting a resolution ordering and calling special election to be held in School District No. 1 of the Parish of Jefferson, State of Louisiana, to authorize the incurring of debt and issuance of General Obligation Bonds therein; making application to the State Bond Commission in connection therewith; and providing for other matters in connection therewith.**

Moved by Mr. Floyd, Seconded by Mr. St. Pierre

The following public comment was heard:

Mr. Henry Shane spoke in favor of the special election and the proposed capital improvement plan.

Dr. Jesse Watson spoke in favor of the special election and the proposed capital improvement plan.

Dr. Patty Glaser spoke in favor of the special election and the proposed capital improvement plan.

After lengthy discussion (on file in Superintendent's office), the Resolution to accept a Capital Improvement Plan and the Resolution to call a special election were withdrawn.

**To consider and take action on the recommendations made by Segal Consulting for Dental, Vision, and Life Insurance for school board employees.**

Moved by Mr. St. Pierre, Seconded by Mr. Floyd.

The following public comment was heard:

Mr. Chris Childs spoke in favor of the recommendations made by Segal Consulting.

Mr. Jeremy Koger spoke in favor of the recommendations made by Segal Consulting.  
Ms. Maria Congemi spoke in favor the recommendations made by Segal Consulting.  
Ms. Robin Dusang spoke in favor of the recommendations made by Segal Consulting.  
Mr. Joe Potts spoke in favor of the recommendations made by Segal Consulting.  
Mr. Louis Rosiere, Jr., spoke against the recommendations made by Segal Consulting.

The following board member comments were heard:

Mr. Bonura stated that he was part of the process for 8 months and tanked the people who submitted proposals. He further stated that there would be less cost to the board and less out of pocket expense for employees.

Mr. Floyd called for the question.

YEAS: Mr. Floyd, Mr. St. Pierre, Mr. Johnson, Ms. Denapolis-Bosarge, Ms. Bourgeois, Ms. Doucet, Mr. Bonura, Mr. Morgan

NEAS: Mr. Dale

Motion carried.

**Approve extending property insurance coverage with a reduction in premium.**

Moved by Mr. Floyd, Seconded by Mr. St. Pierre

There was no discussion.

The motion carried unanimously.

**JPSB Disclosure Statement (attached)**

Mr. Floyd explained that because the Superintendent has close relatives employed by the school system, the board and the Superintendent must implement and submit an ethics disqualification plan to the Board of Ethics within 30 days of the opening of school.

The second paragraph was stricken from the document and the word “immediate/” was added to the document.

After discussion, the Disqualification Plan was approved as amended.

Moved by: Mr. Floyd Seconded by: Mr. St. Pierre.

Motion unanimously carried.

## **First Readings**

### **First reading authored by Mr. St. Pierre:**

Move that the Board allot some of the BP proceeds towards high schools in the amount of \$25,000 to football programs and \$10,000 to the high schools for other sports.

### **First reading authored by Mr. St. Pierre:**

Move that the Board incur the cost for security at all athletic events in middle and high school.

### **First reading authored by Ms. Doucet:**

Move that the Board allow Clancy/Maggiore to receive their official arts wing with a band room and dance studio.

## **Public Comment**

Ms. Cathy Sullivan thanked the Board for working together to bring the teacher's bargaining agreement back.

## **Executive Session**

Moved by Mr. St. Pierre, Seconded by Mr. Floyd to go into Executive Session for the following purposes:

1. Second Reading offered by Mr. Dale concerning acceptance of the terms of former Superintendent, Dr. James Meza's demand letter, convene to Executive Session

Moved by Mr. Dale, Seconded by Mr. Morgan

There was discussion on whether when the Board votes it can be discussed publicly. Board Attorney Fanning recommended that the Board not discuss pending litigation.

Voting was as follows:

YEAS: Ms. Bourgeois, Mr. Dale, Ms. Denapolis-Bosarge, Mr. Dale, Mr. Morgan

NAYS: Mr. Johnson, Mr. Floyd, Ms. Doucet, Mr. Bonura

Motion carried.

2. Discussion and vote on litigation entitled: Belair, et al. vs. the Jefferson Parish School Board, 24th Judicial District Court, No.: 724-112, consolidated with Gibson, et al. vs. The Jefferson Parish School Board, 24th Judicial District Court. No.:739-629, Division "A".

Moved to accept the settlement with Gibson by Mr. Floyd, Seconded by Mr. St. Pierre

There was no discussion

Motion carried unanimously.

Motion to table to the next meeting, litigation with Belair by Mr. Floyd, Seconded by Mr. St. Pierre.

There was no discussion.

The motion carried unanimously.

The meeting reconvened with all Board members present.

### **Announcements/Good News**

Ms. Bourgeois shared photos of the New Teacher Induction that was held at the administration building on August 22, the first to occur in four years. 137 new teachers attended the Saturday induction and earned 7 CLU hours.

### **Administrative Reports**

Check Register 7/24/15 to 8/2/15

### **Adjournment**

There being no further business, the meeting was adjourned.