

MINUTES
MEETING OF THE SCHOOL BOARD
JEFFERSON PARISH PUBLIC SCHOOL SYSTEM
August 11, 2015
Administration Building
501 Manhattan Blvd., Harvey, LA

The meeting of the Jefferson Parish School Board was called to order by Mr. Floyd, Board president.

Roll Call

Board members answering Roll Call – Mr. Morgan, Mr. Johnson, Mr. St. Pierre, Ms. Bourgeois, Mr. Floyd, Mr. Dale, Ms. Doucet, Mr. Bonura, Ms. Denapolis-Bosarge

Invocation and Pledge of Allegiance

Mr. Johnson, Board Member for District II gave the invocation and the pledge of allegiance was led by Mr. St. Pierre.

Presentation

Southern Region Tri-state Conference by Mr. Floyd, Board President
Discipline Task Force 90 Day Strategic Plan by Ms. Denise Carpenter, Chief Student Support Officer
Academic Presentation by Ms. Debra Cooper, Chief Academic Officer

Approval of Minutes

Approve the minutes of June 3, 2015 and July 15, 2015

Moved by St. Pierre, Seconded by Mr. Floyd

YEAS: Mr. Morgan, Mr. Johnson, Mr. St. Pierre, Ms. Bourgeois, Mr. Floyd, Mr. Dale, Ms. Doucet, Mr. Bonura, Ms. Denapolis-Bosarge

NAYS: None

Absent: None

Motion carried.

Second Readings

The following Second Reading co-authored by Mr. Floyd, Mr. Bonura, Mr. Johnson, Mr. Morgan and Mr. St. Pierre concerning the Jefferson Parish School Board entering into a Collective Bargaining Agreement with Jefferson Federation of Teachers. (See attached)

The following Second Reading was offered by Mr. Bonura:

Voting was as follows:

YEAS: Mr. Morgan, Mr. Johnson, Mr. St. Pierre, Mr. Floyd, Mr. Bonura

NAYS: Ms. Bourgeois, Mr. Dale, Ms. Doucet, Ms. Denapolis-Bosarge

ABSENT: None

ABSTAIN: None

Motion carried.

The following public comment was heard:

Cathy Johnson, JFT President spoke in favor of the CBA.

Margie Loud Zeno spoke in favor of the CBA.

The following board member comments were heard:

Mr. Bonura spoke in favor of the CBA stating it would bring back teacher's dignity.

Mr. Dale spoke in opposition of the CBA.

Mr. Floyd spoke in favor of the CBA.

The following Second Reading was co-authored Mr. Bonura and Mr. Floyd:

Move that Alice Birney Elementary School be used as the showcase school for covered play areas that will be constructed at elementary schools.

No public comment was heard at this time.

Some Board discussion was held.

Voting was as follows:

YEAS: Mr. Morgan, Mr. Johnson, Mr. St. Pierre, Ms. Bourgeois, Mr. Floyd, Mr. Dale, Ms. Doucet, Mr. Bonura, Ms. Denapolis-Bosarge

NAYS: None

ABSENT: None

ABSTAIN: None

Motion carried.

The following Second Reading was authored by Mr. Dale:

Move that all middle and high school assistant principals that are on a 10 month salary scheduled be moved to 11 months.

Moved by Mr. Dale, Seconded by Ms. Denapolis-Bosarge

Mr. Bonura spoke in favor of this motion.

Voting was as follows:

YEAS: Mr. Morgan, Mr. Johnson, Mr. St. Pierre, Ms. Bourgeois, Mr. Floyd, Mr. Dale, Ms. Doucet, Mr. Bonura, Ms. Denapolis-Bosarge

NAYS: None

ABSENT: None

ABSTAIN: None

Motion carried.

Second Reading offered by Ms. Bourgeois:

Move that, on a quarterly basis, at a regularly scheduled board meeting, that the Superintendent or the Chief Financial Officer (CFO) provide a General Fund budgetary comparison.

Moved by Ms. Bourgeois, Seconded by Ms. Denapolis-Bosarge

Ms. Denapolis-Bosarge spoke briefly.

No public comment was heard at this time.

Voting was as follows:

YEAS: Mr. Morgan, Mr. Johnson, Mr. St. Pierre, Ms. Bourgeois, Mr. Floyd, Mr. Dale, Ms. Doucet, Mr. Bonura, Ms. Denapolis-Bosarge

NAYS: None

ABSENT: None

ABSTAIN: None

Motion carried.

Second Reading offered by Ms. Bourgeois:

Move that the school board revise “Policy FE – Facilities Planning” to reflect the board-approved prioritization process for capital projects that is currently in use.

Moved by Ms. Bourgeois, Seconded by Ms. Denapolis-Bosarge

Ms. Bourgeois further moved that when projects come up and are out of the normal order of prioritization the Board should vote collectively to move the project to the top of the list.

Mr. Morgan offered an amendment to Ms. Bourgeois reading to state:

Move that the school board revise “Police FE-Facilities Planning” to reflect the board approved prioritization process for capital projects currently in use to state there must be a super majority vote of the Board (2/3) of the entire board to move a project out of the normal order of prioritization.

Ms. Bourgeois accepted Mr. Morgan’s amendment.

The following voice vote was held:

YEAS: Mr. Morgan, Mr. Johnson, Mr. St. Pierre, Ms. Bourgeois, Mr. Floyd, Mr. Dale, Ms. Doucet, Mr. Bonura, Ms. Denapolis-Bosarge

NAYS: None

ABSENT: None

ABSTAIN: None

Motion carried.

Second Reading offered by Ms. Doucet:

Move that all Educational Diagnosticians and Psychologists be moved to 10 month employees until we have filled all vacant positions.

Moved by Ms. Doucet, Seconded by Mr. Floyd

Ms. Doucet spoke briefly.

No public comment was heard at this time.

Voting was as follows:

YEAS: Mr. Morgan, Mr. Johnson, Mr. St. Pierre, Ms. Bourgeois, Mr. Floyd, Mr. Dale, Ms. Doucet, Mr. Bonura, Ms. Denapolis-Bosarge

NAYS: None

ABSENT: None

ABSTAIN: None

Motion carried.

Consent Agenda

SR-1 Payment of settlement in McQuade v. JPSB, et al, 24th JDC No.657-325

Approved settlement of McQuade v. JPSB, et al, 24th JDC No. 657-325.

Moved by Mr. Floyd, Seconded by Mr. Johnson

Unanimously carried.

SR-2 Motion to approve consent judgment in the matter entitled "Equilla Williams as legal guardian and natural tutrix of her minor son, Edwin Jackson, III versus Jefferson Parish School Board, in the 24th Judicial District Court, case No. 724-635."

Approved settling the matter entitled: Equilla Williams as legal guardian and natural tutrix of her minor son, Edwin Jackson, III versus Jefferson Parish School Board, in the 24th Judicial District Court, case No. 724-635.

Moved by Mr. Floyd, Seconded by Mr. Johnson

Unanimously carried.

SR-3 Settlement of Oscar Battle and Kathy Battle v. Ace American Insurance Co., et al, 24th JDC No. 733-073, Division "E"

Approved settlement of Oscar Battle and Kathy Battle v. Ace American Insurance Co., et al, 24th JDC No. 733-073, Division "E".

Moved by Mr. Floyd, Seconded by Mr. Johnson

Unanimously carried.

SR-4 The Board's approval is required for the temporary extension of the CEA/contract with the Jefferson Parish Sheriff's Office for what is now known as Police on Campus (POC).

Approved the 90 day extension of the current contract and authorize the Board President to sign the extension agreement on its behalf.

Currently the Jefferson Parish Sheriff's Office provides 9 POC officers plus a supervisor for 9 high schools (10 officers in all). The agreement (CEA) with the JPSO provides for a 1 year contract with a mutual option to renew. The most recent contract will expire on July 31, 2015. The Sheriff has agreed to the renewal; however he has requested a change in the contract. Payment has always been on a quarterly basis; however, for the formal renewal, the Sheriff has requested that payment be made on a monthly basis. As for payment, the Sheriff's Office will submit a monthly invoice for the costs and the Board through the School Safety and Discipline Office will then reimburses those costs. Henceforth, following any formal renewal, and as per the Board's request, the JPSO has agreed that these officers shall be designated as School Resource Officers.

Currently there is a pending DOJ/OCR complaint involving the POC program. The administration is interested in renewal; however, prior to doing so would like to assess the proposed agreement/arrangement to address any potential DOJ/OCR recommendations. In the meantime, as stated above, the current agreement is set to expire on July 31, 2015.

The Sheriff has agreed to extend the current agreement for an additional 90 days during which time further discussions are to take place between the parties concerning the terms of the agreement. All the present conditions will remain in place.

As we know, the program has been successful and given today's environment it is crucial to the orderly operation of the high schools in the system and the safety of its students and employees. If the Board were to hire private security for these same services, the cost most likely would be

greater and the protection would not be as great. With an actual deputy on campus, enforcement is immediate. The contract provides for indemnification and apportioning of liability should the officers exceed their authority or otherwise act improperly while carrying out police functions on campus.

The proposed extension is for 90 days only, during which time the administration can assess current procedures and discuss potential changes, if any, with the Sheriff. Final approval of the extension is left up to the School Board. There is no legal impediment to the extension and the Sheriff has agreed to the extension.

The Board will continue to pay for these services through the Department of School Safety and Discipline under Budget Code 0010000XXX-52660490.

Moved by Mr. Floyd, Seconded by Mr. Johnson

Unanimously carried.

SR-5 Motion to pay the judgment rendered in the lawsuit entitled "Steve Barton v. the Jefferson Parish School Board, et al., 24th J.D.C., State of Louisiana, Parish of Jefferson, 24th J.D.C., Div. K, No. 713-457."

Approved the motion to pay the judgment in the matter entitled "Steve Barton v. the Jefferson Parish School Board, et al., 24th J.D.C., State of Louisiana, Parish of Jefferson, 24th J.D.C., Div. K, No. 713-457."

Moved by Mr. Floyd, Seconded by Mr. Johnson

Unanimously carried.

SR-6 Motion to approve the settlement in the worker's compensation matter entitled "Vedora Carson vs. the Jefferson Parish School Board, claim no. 3233411."

Approved the settlement in the worker's compensation claim entitled "Vedora Carson vs. the Jefferson Parish School Board, claim no. 3233411."

Moved by Mr. Floyd, Seconded by Mr. Johnson

Unanimously carried.

SR-7 To seek Board approval of the contractual agreement between JPPSS and Patricia Cassingham to provide nursing services

Approved the contractual agreement between JPPSS and Patricia Cassingham to provide nursing services.

Source of funds: Budget 0010000223 Object 52170335

Amount: \$42/hour, not to exceed \$32,000.

Moved by Mr. Floyd, Seconded by Mr. Johnson

Unanimously carried.

SR-8 Jefferson's Early Childhood Community Network Pilot Program Manager (ACT 3 Pilot)

Approved the Jefferson's Early Childhood Community Network Pilot Program Manager.

The JPPSS was awarded the Early Childhood Network/Lead Agency grant to coordinate the Jefferson Community Network (JPPSS, Jefferson HeadStart, Daycare Providers, and Non-public Pre K.) The lead agency will develop a unified early childhood system of all early childhood agencies in Jefferson Parish to ensure all at-risk children are enrolled in high quality early care settings. The lead agency must also implement a common application and enrollment system across all providers with public funds and ensure accountability of all providers in the Kindergarten Readiness letter grading system through a common teacher observation and evaluation system. As the lead agency, JPPSS would like to partner with Innovations in Education, LLC to serve as project manager of this project.

Early Childhood Network Grant. The contractor will be paid \$600 per day/85.00 per hour. The duration of the grant is twelve (12) months. The budget code is:
2212016239 51530320

Moved by Mr. Floyd, Seconded by Mr. Johnson

Unanimously carried.

SR-9 Tabulation and Recommendation for Walk-In Cooler & Freezer (IFB 3112)

Approved tabulation and recommendation for walk-in cooler and freezer (IFB 3112).

Fund source: Key 001-0000-000, Object1-0241-001

Moved by Mr. Floyd, Seconded by Mr. Johnson

Unanimously carried

SR-10 CR - Accept a Donation, Airline Park Academy for Advanced Studies

Accepted the donation of a covered play structure from the Airline Park Academy parent teacher organization.

Moved by Mr. Floyd, Seconded by Mr. Johnson

Unanimously carried

SR-11 CR-Bid Acceptance, Lincoln Elementary School for the Arts, Project No. 2015-50

Accepted the reduced lowest bid for an arts wing at Lincoln Elementary School for the Arts.

At 2:00 p.m. on Thursday, July 2, 2015, bids were received in the office of the Facilities Department for the above-captioned project. Four (4) contractors submitted a bid. The low base bid of \$2,945,010.00 was submitted by Legacy Construction Services. The time of two hundred seventy (270) calendar days was specified for all bidders. See the attached bid tabulation.

Since the low base bid of Legacy Construction Services in the amount of \$2,945,010.00 is above the established funds available, the apparent low bidder was requested to review their bid and offer any possible savings or deductions that could be realized as per discussions with the designers, yet not take away from the quality of the project as designed. The contractor has offered a reduction of \$265,963.00, with the concurrence of the designers, the revised price of \$2,679,047.00 is within the established funds available for the project. BP 54

Moved by Mr. Floyd, Seconded by Mr. Johnson

Unanimously carried

SR-12 Board approval is requested for a one-year adoption of i-Ready mathematics for grades 6-8

Approved a one-year adoption of i-Ready mathematics for grades 6-8.

I-Ready is an online classroom resource that targets higher student performance in both reading and math. After the July 15 Board approval of i-Ready reading (grades 3-8) and i-Ready math (grades 3-5), numerous middle school principals requested that the superintendent purchase a 6-8 math resource. The increased demand for 6-8 math has resulted in the recommendation that the board approve i-Ready licenses for 6-8 grade students in Title I schools for the 2015-2016 school year.

Math teachers will be invited to numerous i-Ready training sessions throughout the school year, and the coordinators of instructional technology will oversee the program and support schools in a successful implementation.

The total cost of \$156,750 includes the online portion of i-Ready mathematics for grades 6-8 and will be funded by Title I, line item 101-51510530.

Moved by Mr. Floyd, Seconded by Mr. Johnson

Unanimously carried

SR- 13 The Board's approval is required for the temporary extension of the contract with the Kenner Police Department for what is now known as Police on Campus (POC).

Public Comment:

Approve the 90 day extension of the current contract and authorize the Board President to sign the extension agreement on its behalf.

Currently the Kenner Police Department provides 1 POC officer at Theodore Roosevelt Middle School. The agreement with the Kenner P.D. provides for a one year contract with an automatic renewal for 3 additional years. The most recent contract will expire on August 10, 2015.

Kenner has agreed to the renewal; however it has requested a change in the contract relative to the charge for services. The requested increase is for \$5.31 per day or from \$171.61 to \$176.92 per day. This increase is necessary to cover the increased costs for the officer since the signing of the original agreement prior to this latest one year term.

Currently there is a pending a DOJ/OCR complaint involving the POC program. The administration is interested in renewal; however, prior to doing so would like to assess the proposed agreement/arrangement to address any potential DOJ/OCR recommendations. In the meantime, as stated above, the current agreement is set to expire on August 10, 2015.

Kenner has agreed to extend the current agreement for an additional 90 days during which time further discussions are to take place between the parties concerning the terms of the agreement. All the present conditions will remain in place. However, the in cost will be made retroactive to the start of the 2015-2016 school year.

As we know, the program has been successful and given today's environment it is crucial to the orderly operation of this school and the safety of its students and employees. If the Board were to hire private security for these same services, the cost most likely would be greater and the protection would not be as great. With an actual officer on campus, enforcement is immediate. The contract provides for indemnification and apportioning of liability should the officers exceed their authority or otherwise act improperly while carrying out police functions on campus.

The proposed extension is for 90 days only, during which time the administration can assess current procedures and discuss potential changes, if any, with Kenner. Final approval of the

extension is left up to the School Board. There is no legal impediment and Kenner has agreed to the extension.

The Board will continue to pay for these services through the Department of School Safety and Discipline under Budget Code 0010000XXX-52660490.

Moved by Mr. Floyd, Seconded by Mr. Johnson

Unanimously carried

SR-14 Alter Uniform Policy for Secondary Students

Approved altering the uniform policy for secondary students in Jefferson Parish Public Schools.

In response to the excessive heat warnings in effect for this region and the heat index values that have reached up to 120 degrees, the Superintendent is recommending that the board alter the uniform policy for secondary students. Effective August 12, 2015 to October 2, 2015, students in grades 6-12 will be allowed to wear knee-length shorts (the color of their school pants). Shorts must be worn at the appropriate length and may not be excessively tight or baggy. Students may not wear bike shorts (See 2015-2016 Procedures and Policies for Parents and Students). Principals will send notices to parents regarding the altered uniform policy pending board approval.

Moved by Mr. Floyd, Seconded by Mr. Johnson

Unanimously carried

New Business

First Readings

The following First reading was authored by Mr. Dale:

Move that the Board accepts the terms of the demand letter of Dr. James Meza, former Superintendent of schools contract. Further, moved to go into Executive Session for discussion on this matter.

Mr. Dale requested that the Board go into Executive Session to discuss this matter.

The following First reading offered by Ms. Doucet:

Move that Jefferson Parish School System pay \$500 toward the cost for any school willing to take part in the Dance Challenge.

The following First reading was authored by Mr. Bonura:

Move that the Human Resources Department develop a plan for an exit survey for all employees who leave the system for any reason.

The following First reading authored by Mr. Bonura:

Move to eliminate the position of Teacher Assistant Principal to reflect Assistant Principal.

The Board's approval is requested for the granting of a lease to the Discovery Health Sciences Foundation, Inc. (DHSF), for the operation of the Type 1 charter school, Kenner Discovery Health Science Academy.

Approve a lease to the Discovery Health Sciences Foundation, Inc. (DHSF), for the operation of the Type 1 charter school, Kenner Discovery Health Science Academy.
Announcement/Good News.

Moved by Ms. Doucet, Seconded by Mr. Floyd

Patty Glasser thanked the Board and the Superintendent for entering the lease with DHSF.

Unanimously carried

Regional College Night and Fair

The Board recommends funding for College Night Tuesday, October 20, 2015.

Moved by Mr. Floyd, seconded by Mr. St. Pierre

Cathy Johnson spoke in favor of this item.

Ms. Denapolis-Bosarge, Ms. Bourgeois and Ms. Doucet spoke in favor of providing transportation for Jefferson Parish Public High School Students to attend the College and Career Fair at the Pontchartrain Center in October.

Mr. Floyd amended the motion to provide transportation for Jefferson Parish Public High School Students to attend the College and Career Fair at the Pontchartrain Center in October.

The following voice vote was held:

YEAS: Mr. Morgan, Mr. Johnson, Mr. St. Pierre, Ms. Bourgeois, Mr. Floyd, Mr. Dale, Ms. Doucet, Mr. Bonura, Ms. Denapolis-Bosarge

NAYS: None

ABSENT: None

ABSTAIN: None

Motion carried.

Convene to Executive Session

Discussion of the litigation entitled: Blair, et al. vs. the Jefferson Parish School Board, 24th Judicial District Court, No.: 724-112, consolidated with Gibson, et al. vs. The Jefferson Parish School Board, 24th Judicial District Court. No.:739-629, Division "A".

This item was taken up during the Executive Committee Meeting prior to the Regular Session School Board Meeting.

Dandridge Case

This item was taken up during the Executive Committee Meeting prior to the Regular Session School Board Meeting.

APPENDIX: Administrative Reports

Check Register 6/19/2015 to 7/23/15

School Board Disclosure Statement was withdrawn by the Superintendent.

Adjournment

There being no further business, the meeting was adjourned.