JPSB MINUTES
REGULAR MEETING OF THE SCHOOL BOARD
JEFFERSON PARISH PUBLIC SCHOOL SYSTEM
May 6, 2015
Administration Building

Roll Call

The Board meeting was called to order by Board President, Cedric Floyd with the following Board members answering Roll Call – Mr. Morgan, Mr. Johnson, Mr. St. Pierre, Ms. Bourgeois, Mr. Floyd, Mr. Dale, Ms. Doucet, Mr. Bonura, Ms. Denapolis-Bosarge

Invocation and Pledge of Allegiance

The invocation Rev. Ricky Johnson, Board Member District II and pledge of allegiance was led by students from Helen Cox High School.

Presentations

School Showcase – Helen Cox High School

Approval of Minutes

Approved the minutes of April 15, 2015

Moved by Mr. Floyd, seconded by Mr. St. Pierre

Voting was as follows:

YEAS: Mr. Morgan, Mr. Johnson, Mr. St. Pierre, Ms. Bourgeois, Mr. Floyd, Mr. Dale, Ms. Doucet, Mr. Bonura, Ms. Denapolis-Bosarge

NAYS: None

ABSENT: None

ABSTAIN: None
Motion carried.

Second Readings

Second Reading offered by Mr. St. Pierre concerning Jefferson Federation of Teachers Student Discipline Task Force Resolution

Jefferson Federation of Teachers
Student Discipline Task Force Resolution

April 22, 2015

Whereas, our goal should be to provide a safe learning environment for our students and a safe working environment for our teachers and school employees; and

Whereas, the Jefferson Federation of Teachers recently completed an issues survey that was distributed to teachers and school employees in the Jefferson Parish Public School System; and

Whereas, the survey was open ended and permitted the participants to list their top issues of concern in the Jefferson Parish Public School System; and

Whereas, the results of the JFT survey overwhelming indicated that student discipline was the top concern of the teachers and school employees who participated; and

Whereas, this is a very involved and delicate issue which needs to be addressed prior to the 2015-16 school year, therefore be it

Resolved, that the Jefferson Federation of Teachers calls upon the Jefferson Parish School Board and the administration to form a Student Discipline Task Force to develop a comprehensive plan which addresses this extremely urgent and important issue; and be it further

Resolved, that the Student Discipline Task Force should include representatives appointed by the Jefferson Parish School Board, representatives appointed by the Superintendent, representatives appointed by the Jefferson Federation of Teachers, Principals, Deans of Student Services, Teachers, School Based Employees, Bus Drivers, Jefferson Parish Juvenile Judges, the Jefferson Parish Public School System's Special Master, Jefferson Parish Legislators, Parents, Business Leaders, Community Leaders and other individuals as the Board may deem necessary to address this important issue; and be it finally

Resolved, that the Student Discipline Task Force should prepare a comprehensive report with suggested actions to be presented to the Jefferson Parish School Board prior to the beginning of the 2015-16 school year.

Moved by Mr. St. Pierre, Seconded by Mr. Bonura

The following delegations addressed the Board at this time:
Jamula Moses spoke in favor of the resolution.

Meladie Munch spoke in favor of the resolution

A brief Board discussion was held.

Voting was as follows:

YEAS: Mr. Morgan, Mr. Johnson, Mr. St. Pierre, Ms. Bourgeois, Mr. Floyd, Mr. Dale, Ms. Doucet, Mr. Bonura, Ms. Denapolis-Bosarge

NAYS: None

ABSENT: None

ABSTAIN: None

Motion carried.

**Second Reading offered by Ms. Doucet concerning terminating Property One management services for the Emenes Building**

Move that the Board terminates its contract with Property One for the management of the Emenes Building.

Moved by Ms. Doucet, Seconded by Mr. Floyd

No delegation addressed the Board at this time.

Mr. Floyd addressed the Board in favor of this item.

No further discussion was held.

Voting was as follows:

YEAS: Mr. Morgan, Mr. Johnson, Mr. St. Pierre, Ms. Bourgeois, Mr. Floyd, Ms. Doucet, Mr. Bonura, Ms. Denapolis-Bosarge

NAYS: Mr. Dale

ABSENT: None

ABSTAIN: None
Motion carried.

Second Reading offered by Mr. Bonura concerning Jefferson Rise Charter

Move to approve the operation agreement for Jefferson Rise Charter School and direct the Board Attorney to produce said operations.

Moved by Mr. Bonura, Seconded by Ms. Bourgeois

The following delegation addressed the Board:

Sarah Vandergrift spoke in favor of Jefferson Rise Charter

Robert Spencer spoke in favor of Jefferson Rise Charter

Hosea Ponte spoke in favor of Jefferson Rise Charter

Stacey McGhee spoke in favor of Jefferson Rise Charter

LaTanya Jackson spoke in favor of Jefferson Rise Charter

Shirley Williams spoke in favor of Jefferson Rise Charter

Kathleen Sullivan spoke concerning Jefferson Rise Charter

There was some Board discussion held at this time.

Voting was as follows:

YEAS: Mr. Morgan, Mr. St. Pierre, Ms. Bourgeois, Mr. Dale, Ms. Doucet, Mr. Bonura, Ms. Denapolis-Bosarge

NAYS: Mr. Johnson, Mr. Floyd

ABSENT: None

ABSTAIN: None

Motion carried.

Second Reading authored by Mrs. Denapolis-Bosarge concerning regularly scheduled Jefferson Parish School Board Meetings
Move that the regularly scheduled meetings of the Jefferson Parish School Board be held alternating on the Eastbank at the Boardroom at Bonnabel High School on even months and the Westbank at the Boardroom at 501 Manhattan on odd months.

Moved by Ms. Bosarge, Seconded by Ms. Bourgeois

A brief discussion was held by the Board.

Mr. Morgan offered the following substitute motion:

Move that the Board President have the discretion to hold Board meetings where he deems necessary.

Move by Morgan, Seconded by Ms. Doucet

The following voice vote was held:

YEAS: Ms. Doucet, Mr. Bonura, Ms. Bourgeois, Mr. St. Pierre, Mr. Johnson, Mr. Dale, Mr. Floyd, Mr. Morgan

NAYS: Ms. Denpolis-Bosarge

ABSENT: None

ABSTAIN: None

Motion carried.

Second Reading offered by Mrs. Denapolis-Bosarge concerning entering into an MOU with KDHSA for one Pre-K clas for the 2015-2016 School Year

Move that the Jefferson Parish School Board enter into a Memorandum of Understanding with Kenner Discovery Health Sciences Academy to host one LA4 (Pre-K) class in 2015-2015 School Year

Moved by Ms. Denapolis-Bosarge, Seconded by Mr. Dale

The following delegation addressed the Board at this time:

John Theo spoke in favor of this item.

Dr. Patti Glaser spoke in favor of this item.

Crystal Forte spoke in favor of this item.
Some Board discussion was held.

Voting was as follows:

YEAS: Mr. Morgan, Mr. Johnson, Mr. St. Pierre, Ms. Bourgeois, Mr. Floyd, Mr. Dale, Ms. Doucet, Mr. Bonura, Ms. Denapolis-Bosarge

NAYS: None

ABSENT: None

ABSTAIN: None

Motion carried.

Second Reading offered by Ms. Bourgeois concerning Laureate Academy Charter Operating Agreement

Move that we approve the Laureate Academy Charter Operating Agreement at the next general meeting. (See attached in the Superintendent’s Office)

Moved by Ms. Bourgeois, Seconded by Mr. Morgan

The following delegation addressed the Board at this time:

Shannon Manger spoke in favor of this item.

Claire Heckerman spoke in favor of this item.

Michelle Batey spoke in favor of this item.

Ms. Daniels spoke in favor of this item.

Mr. Brocks spoke in favor of this item.

Valencia Brocks spoke in favor of this item.

A brief Board discussion was held.

Voting was as follows:

YEAS: Mr. Morgan, Mr. St. Pierre, Ms. Bourgeois, Mr. Dale, Ms. Doucet, Mr. Bonura, Ms. Denapolis-Bosarge

NAYS: Mr. Johnson, Mr. Floyd
ABSENT: None
ABSTAIN: None
Motion carried.

Second Reading offered by Ms. Bourgeois concerning general public comment being placed on every JPSB agenda

Move that the citizens be allowed to speak to the Board at every meeting on non-agenda items and that we have it on every agenda so the public can have their concerns addressed.

Moved by Ms. Bourgeois, Seconded by Mr. Floyd

Mr. Floyd agreed to add Public Comment back to the agenda.

No vote was taken.

Second Reading offered by Ms. Bourgeois concerning having Executive Session to discuss a letter sent out to Dr. Meza, past Superintendent.

Move to discuss in Executive Session at the next meeting the letter that was sent out to Dr. Meza and any potential damages to the school board.

Moved by Ms. Bourgeois, Seconded by Mr. Floyd to go into Executive Session to discuss this item. The full Board returned with no action being taken.

Second Reading offered by Mr. Morgan concerning preparation of the JPSB agenda.

Move that it shall be the policy of the Jefferson Parish School Board that the Superintendent shall maintain the authority and be responsible for the preparation of the agenda for all board meetings and said agenda shall include all matters properly brought forth by board members and matters recommended by the Superintendent and administration for consideration by the board. No board member shall cause any item recommended by the Superintendent and administration to be removed from the agenda before consideration by the full board. Any action by any board member to coerce, intimidate, threaten or otherwise influence the Superintendent and administration’s placement of recommendations on the agenda for consideration, shall be reason and cause for public censure of the offending board member.

Moved by Mr. Morgan, Seconded by Mr. Dale

A lengthy Board discussion was held.
Voting was as follows:

YEAS: Mr. Morgan, Mr. Dale, Ms. Doucet, Ms. Bourgeois, Ms. Denapolis-Bosarge

NAYS: Mr. Johnson, Mr. Floyd, Mr. St. Pierre

ABSENT: None

ABSTAIN: Mr. Bonura

Motion carried.

**Consent Agenda**

**SR-1 CR-Approve a Budget and Scope of Work, Airline Park Academy for Advanced Studies, Project No. 2015-55**

Approved authorizing the Facilities Department to seek three (3) prices for the roof replacement and structural repairs of Building B at Airline Park Academy for Advanced Studies with a budget of $80,000.00 as recommended by the Facilities Department.

Moved by Mr. Dale, Seconded by Mr. Bonura

No delegations addressed the Board at this time:

Voting was as follows:

YEAS: Mr. Morgan, Mr. Johnson, Mr. St. Pierre, Ms. Bourgeois, Mr. Floyd, Mr. Dale, Ms. Doucet, Mr. Bonura, Ms. Denapolis-Bosarge

NAYS: None

ABSENT: None

ABSTAIN: None

Motion carried.

**SR-2 CR-Appoint an Engineer, Contractor and Approve a Scope of Work, John Ehret High School, Project No. 2015-56**

Item Pulled from
Approved appointing Civil and Environmental Consulting Engineers for the design and appoint Python Corporation as contractor for emergency repairs to the concrete panels on the gymnasium at John Ehret High School with a budget of $65,000.00 as recommended by the Facilities Department.

Budget 50

Moved by Mr. Dale, Seconded by Mr. Bonura

No delegations addressed the Board at this time:

Voting was as follows:

YEAS: Mr. Morgan, Mr. Johnson, Mr. St. Pierre, Ms. Bourgeois, Mr. Floyd, Mr. Dale, Ms. Doucet, Mr. Bonura, Ms. Denapolis-Bosarge

NAYS: None
ABSENT: None
ABSTAIN: None

Motion carried.

SR-3 CR-Bid Acceptance, G.T. Woods Elementary School, Project No. 2012-12

Approved accepting the low base bid and Alternate No. 1 of Excalibur International, LLC in the amount of $189,721.00 and one hundred twenty (120) calendar days for site drainage at G.T. Woods Elementary School as recommended by the architect/engineer, Burgdahl & Graves AIA Architects and the Facilities Department.

Moved by Mr. Dale, Seconded by Mr. Bonura

No delegations addressed the Board at this time:
Voting was as follows:

YEAS: Mr. Morgan, Mr. Johnson, Mr. St. Pierre, Ms. Bourgeois, Mr. Floyd, Mr. Dale, Ms. Doucet, Mr. Bonura, Ms. Denapolis-Bosarge

NAYS: None
ABSENT: None
ABSTAIN: None
Motion carried.

**SR-4 Contractual services agreement with Young Audiences of Louisiana for artist-in-residence program at West Jefferson High School**

Approved the contractual agreement with Young Audiences of Louisiana for artist-in-residence program at West Jefferson High School

The purpose of the artist-in-residence program is to train students gifted in the arts and to provide them opportunities to show their work on and off campus. Young Audiences of Louisiana (YALA) will provide two artists-in-residence to teach dance and theatre classes to students at West Jefferson High School. The teaching artists will work two hours per day Monday through Friday during the 2014-2015 school year. YALA will also conduct 2 professional development workshops on arts integration for the classroom teacher at no additional cost to the District. YALA will provide curriculum support and review for teaching artists and ongoing professional development for teaching artists at no additional cost to the District. YALA will cover the cost of supplies. The total cost of the contract is $28,320.00

Funding source is through Title I.

Moved by Mr. Dale, Seconded by Mr. Bonura

No delegations addressed the Board at this time:

Voting was as follows:

YEAS: Mr. Morgan, Mr. Johnson, Mr. St. Pierre, Ms. Bourgeois, Mr. Floyd, Mr. Dale, Ms. Doucet, Mr. Bonura, Ms. Denapolis-Bosarge

NAYS: None

ABSENT: None

ABSTAIN: None

Motion carried.

**SR-5 Request Permission to Purchase the Superintendent's Vehicle via a Cooperative Purchasing Agreement with the Jefferson Parish Sheriff's Office.**

Approved the purchase of a 2015 Ford Expedition for the Superintendent as per the Superintendent's contract. Jefferson Parish School System will "piggy back" in a cooperative purchasing agreement with the Jefferson Parish Sheriff's Office for the procurement of the vehicle.
Motion carried.

**SR-6 Adjustment of Grade Level Enrollment Capacity at Patrick Taylor Academy**

Approved aligning the per grade level enrollment at Patrick Taylor Academy with the other 6-12 ASA school (Haynes Academy). Beginning with the 15-16 school year, Patrick Taylor will have an enrollment capacity of 125 students per grade level.

Moved by Mr. Dale, Seconded by Mr. Bonura
No delegations addressed the Board at this time:
Voting was as follows:

YEAS: Mr. Morgan, Mr. Johnson, Mr. St. Pierre, Ms. Bourgeois, Mr. Floyd, Mr. Dale, Ms. Doucet, Mr. Bonura, Ms. Denapolis-Bosarge

NAYS: None

ABSENT: None

ABSTAIN: None

Motion carried.

**SR-7 Project READ contract for Kindergarten Advancement Program (KAP)**
Approved entering into a contract with Project READ for Kindergarten Advancement Program. JPPSS will offer students who were in Pre-K during the 14-15 school year a 17-day intensive jumpstart program during the month of July. Students will be identified by their teachers based on deficiencies on their progress report and their TS Gold assessment. The Kindergarten Advancement Program will provide seventeen days of instruction to further develop and strengthen their kindergarten readiness skills. Teachers will use the researched based Project READ curriculum. Training is tentatively scheduled for June 9 and 10.

Moved by Mr. Dale, Seconded by Mr. Bonura
No delegations addressed the Board at this time:

Voting was as follows:

YEAS: Mr. Morgan, Mr. Johnson, Mr. St. Pierre, Ms. Bourgeois, Mr. Floyd, Mr. Dale, Ms. Doucet, Mr. Bonura, Ms. Denapolis-Bosarge

NAYS: None

ABSENT: None

ABSTAIN: None

Motion carried.

**New Business**

To advise the Board of a public hearing scheduled for Monday, June 8, 2015 to take comments on the proposed reopening of St. Ville and Middleton at the Ruppel Site and the consolidation of Ruppel and Thomas Jefferson Academies.

Moved by Mr. Morgan, Seconded by Mr. Dale

Move to strike the item from the agenda.

Memorandum of Understanding between JFT and JPSB concerning eliminating individual contracts for teachers.

Moved by Mr. Floyd, Seconded by Mr. Bonura

The following delegation addressed the Board at this time:

Meladie Munch spoke in favor of this item.
Some Board discussion was held.

Voting was as follows:

YEAS: Mr. Morgan, Mr. Johnson, Mr. St. Pierre, Mr. Floyd, Ms. Doucet, Mr. Bonura

NAYS: Mr. Dale, Ms. Bourgeois, Ms. Denapolis-Bosarge

ABSENT: None

ABSTAIN: None

Motion carried.

Agreement with Jefferson Federation of Teachers Health and Welfare Fund to perform a study and conduct a bid process for the provision and implementation of dental and vision benefits for all employees of JPPSS.

Moved by Mr. Bonura, Seconded by Mr. Floyd

The following delegation addressed the Board at this time:

Joe Potts spoke in favor of this item.

Louie Rossiere spoke regarding this item.

A lengthy discussion followed.

Mr. Bonura accepted an amendment to the motion stating not to exceed $50,000 that would be a shared cost. Therefore, Jefferson Parish School Board would not exceed $25,000 on this endeavor.

The following voice vote was held:

YEAS: Ms. Denapolis-Bosarge, Mr. St. Pierre, Ms. Doucet, Ms. Bourgeois, Mr. Johnson, Mr. Floyd

NAYS: Mr. Morgan, Mr. Dale

ABSENT: None

ABSTAIN: None

Motion carried.
At this time it was moved Mr. Morgan by and seconded Mr. Dale by to take up the following item:

**SR-17 Professional Service Agreement with Teach For America (TFA) to provide 10-20 highly qualified teachers to Jefferson Parish Public School System for the 2015-2016 and 2016-2017 school years. (Deferred to 5/6/2015)**

JPPSS anticipates filling more than 300 vacancies resulting from employment separations and retirements in the 2014-2015 school year. While working to retain our most highly effective teachers, we know we also need a diverse set of recruitment strategies to ensure we have a highly qualified teacher in every classroom. As part of the district's ongoing teacher recruitment efforts, Human Capital will utilize a comprehensive plan that involves multiple strategies. Recruitment efforts will be targeted within the Greater New Orleans Area and also some targeted nationwide efforts. These strategies include, but are not limited to, recruiting:
- Experienced certified teachers from other parishes, private and parochial schools
- Recent College and university graduates from across the state
- Alternatively certified professionals from partner colleges and universities, as well as, organizations such as Teach for America (TFA) (10-20 teachers)
- Targeted out of state candidates from English as a Second Language certification programs and the National Alliance of Black School Educators
- In 2013-2014, half of the TFA teachers hired in JPPSS worked in critical shortage area classrooms and 20% were identified as bilingual. Teach For America will continue to recruit teachers who meet these high need areas for JPPSS classrooms.

The two year contract will cover the cost of recruitment, training and support of 10-20 teachers at an annual cost of $3800 per teacher for up to two years. The maximum total cost of this contract, for each academic year, is $133,000. Funding source will be the Title II Fund for the 2015-2016 and 2016-2017 school years.

The following voice vote was held:

**YEAS:** Mr. Dale, Mr. Morgan, Ms. Denapolis-Bosarge, Mr. St. Pierre, Mr. Bonura, Ms. Doucet, Ms. Bourgeois, Mr. Floyd, Mr. Johnson

**NAYS:** None

**ABSENT:** None

**ABSTAIN:** None

Motion carried:

**Announcements/Good News**
Amy Hoyle, Network Executive Director announced that George Cox Elementary School was selected the LDHL Well spot by the LA Department of Healthy Lifestyles

Mary Nelson spoke to the Board about the stipend for National Certified Staff that was deferred to the budget committee at a prior Board Meeting.

Chateau Estates Elementary School raised $5,695

Haynes Academy for Advanced Studies had two students to make a perfect score on the ACT and was awarded by Dollars for Scholars.

**Administrative Reports**

Check Register for March 28, 2015 through April 27, 2015

Budget to Actual 3/31/2015

2015-2016 Employment Calendar

**Adjournment**

There being no further business, the meeting was adjourned.