



Regular Scheduled School Board Meeting (Tuesday, April 10, 2018)

Generated by Gwen B Kerner on Wednesday, April 25, 2018

Meeting called to order at 6:00 PM

1. Meeting Opening

Procedural: 1.1 Roll Call

Members present

Marion Bonura, Melinda Bourgeois, Mark Morgan, Ricky Johnson, Tiffany Kuhn, Melinda Doucet, Cedric Floyd, Sandy Denapolis-Bosarge, Larry Dale

Procedural: 1.2 Invocation & Pledge of Allegiance

A student from Riverdale Middle led the Invocation and The Pledge of Allegiance.

2. Presentations

Mr. Dale recognized a past board member Mr. Martin Marino. Mr. Marino thanked the board for the support of the Dance Challenge, they will perform at the Pontchartrain Center on April 11, 2018. Mr. Marino wanted to invite everyone to please attend and they will have a wonderful show.

Presentation: 2.1 Campuses of the Month

Germaine Gilson, Chief of Staff, announced the campus of the month for the east bank was T H Harris. The campus of the month for the west bank was Frederick Douglass Elementary.

Presentation: 2.2 Elementary Teacher of the Year

Germaine Gilson, Chief of Staff, announced the Elementary Teacher of the Year to be Ms. Jessica Schwalb, teacher from C T Janet Elementary and had also been announced as the Louisiana Teacher of the Year.

Presentation: 2.3 Students of the Year

Germaine Gilson, Chief of Staff, announced the Students of the Year: Jade Jones, Ehret High; Anita Zahiri, Haynes Middle; Hannah Paynter, Airline Park for Advanced Studies.

Presentation: 2.4 Thomas Jefferson Swim Team State Champion - Owen Martin

Mr. Morgan thanked Mr. Bonura for bringing this to his attention. Mr. Andrew Vincent announced that Owen Martin is their first-4 year state swim champion and that the banner would be hung in their gym in his honor.

Ricky Johnson stated that there were a few Pastors in the audience and wanted to thank them for being present.

3. Approval of Minutes

Action, Minutes: 3.1 Approval of the minutes of February 7, 2018 Special Session School Board Meeting.

The Superintendent recommends approval of the minutes of the February 7, 2018 Special Session Board Meeting.

Motion by Cedric Floyd, second by Melinda L Doucet.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action, Minutes: 3.2 Approval of the minutes of February 7, 2018 Regular School Board Meeting.

The Superintendent recommends approval of the minutes of the February 7, 2018 Regular Scheduled Board meeting.

Motion by Marion Bonura, second by Melinda L Doucet.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action, Minutes: 3.3 Approval of the minutes of February 23, 2018 Special Session School Board Meeting.

The Superintendent recommends approval of the minutes of the February 23, 2018 Special Session Board meeting.

Motion by Sandy Denapolis-Bosarge, second by Tiffany H Kuhn.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action, Minutes: 3.4 Approval of the minutes of March 5, 2018 Special Session School Board Meeting.

The Superintendent recommends approval of the minutes of the March 5, 2018 Special Session Board Meeting.

Motion by Cedric Floyd, second by Melinda L Bourgeois.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action, Minutes: 3.5 Approval of the minutes of the March 7, 2018 Special Session School Board Meeting - Public Hearing

The Superintendent recommends approval of the minutes of the March 5, 2018 Special Session Board Meeting.

Motion by Sandy Denapolis-Bosarge, second by Marion Bonura.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

4. Executive Session

Action: 4.1 Executive Session

Motion by Melinda L Doucet, second by Larry Dale.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action: 4.2 Motion to approve settlement in the lawsuit entitled: "Sharon Hunter vs. the Jefferson Parish Public School System, et al." in the United States District Court, Eastern District of Louisiana, No. 12-2015. Section "I".

Mr. Morgan stated that as a result of the executive session he had been asked by the attorney who represents the board to offer a motion to resolve the matter of Sharon Hunter vs. the Jefferson Parish Public School System under the terms as

discussed in the executive session.

Motion by Mark Morgan, second by Marion Bonura

Final Resolution: Motion Carries

Yea: Mark Morgan, Marion Bonura, Melinda Doucet, Ricky Johnson, Tiffany Kuhn, Sandy Denapolis-Bosarge, Larry Dale, Melinda Bourgeois

Nay: Cedric Floyd

5. Consent Agenda

Discussion: 5.1 Public Comment on Consent Agenda

Action (Consent): 5.2 Consent Agenda

As recommended by the Superintendent.

Motion by Larry Dale, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action (Consent): 5.3 Acceptance, Higgins High School, Project No. 2016-50

Resolution: The Superintendent recommends the School Board accept the renovations to locker rooms and remove all exterior window louvers at Higgins High School as performed by Grillot Construction, LLC in the amount of \$249,620.00 as recommended by the architect/engineer, Williams & Williams Architecture and the Facilities Department.

Motion by Larry Dale, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action (Consent): 5.4 Acceptance, West Jefferson High School, Project No. 2016-61

Resolution: The Superintendent recommends the School Board accept the renovations to replace doors and subsurface drainage at the ROTC Building at West Jefferson High School as performed by ICON Contractors, LLC as recommended by the architect/engineer, Burgdahl & Graves AIA Architects and the Facilities Department.

Motion by Larry Dale, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action (Consent): 5.5 Acceptance, G.T. Woods Elementary School, Project No. 2016-62

Resolution: The Superintendent recommends the School Board accept the roof replacement on the kindergarten and Grades 1 - 5 buildings, resurface/stripe parking area and provide additional parking in rear at G.T. Woods Elementary School as performed by Roof Technologies, Inc. in the amount of \$278,210.00 as recommended by the architect/engineer, Manning Architects and the Facilities Department.

Motion by Larry Dale, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action (Consent): 5.6 Acceptance, Harahan Elementary School, Project No. 2016-47

Resolution: The Superintendent recommends the School Board accept the renovations to replace old windows and window units in Building 300 and new acoustical ceilings, lighting, doors, hardware and painting in Building 200 and 300 at Harahan

Elementary School as performed by Crescent Commercial Construction, LLC in the amount of \$424,265.00 as recommended by the architect/engineer, Harry Baker Smith Architects II and the Facilities Department.

Motion by Larry Dale, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action (Consent): 5.7 Change Order No. 1, Green Park Elementary School, Project No. 2016-44

Resolution: The Superintendent recommends that School Board accept Change Order No. 1 in the amount of \$44,657.48 and zero (0) calendar days as recommended by the architect/engineer, Scairono-Martinez Architects and the Facilities Department.

Motion by Larry Dale, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action (Consent): 5.8 Tabulation and Recommendations for CN Diverted Commodity Processing (IFB 3181)

Resolution: The Superintendent recommends that the School Board approve the attached Tabulation and Recommendations.

Motion by Larry Dale, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action (Consent): 5.9 Approval of the Woodlake Estate Tennis and Swim Club (WETS) Swim Contract for Summer Camp

Resolution: The Superintendent recommends approval of the pool rental with Woodlake Estate Tennis and Swim Club (WETS) for the summer camp. The cost of this contract is offset by the summer camp fees that the summer camp participants pay.

Motion by Larry Dale, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action: 5.10 FY 2017-2018 General Fund Budget Amendments PULLED FOR DISCUSSION

The Superintendent recommends approval of these FY 2018 General Fund Budget Amendments.

Action (Consent): 5.11 Catapult Learning, LLC Amendment

Resolution: The Superintendent recommends the Board approve the attached Amendment to Professional Services Agreement for the 2017-18 school year.

Motion by Larry Dale, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action (Consent): 5.12 Pena Language Consultants Contract Renewal - Interpreter Training 2018

Resolution: The Superintendent recommends the Board approve the renewal of the Pena Language Consultants contract for Interpreter Training.

Motion by Larry Dale, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action (Consent): 5.13 Center for Applied Linguistics (SIOP Training) 2018

Resolution: The Superintendent recommends the Board approve the attached SIOP training with the Center for Applied Linguistics for the 2018 school year.

Motion by Larry Dale, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action (Consent): 5.14 School Library Renewal of Follett (Destiny) 2018-2019

Resolution: The Superintendent recommends the renewal of Destiny for JPPSS school libraries.

Motion by Larry Dale, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action (Consent): 5.15 World Book Online Renewal 2018-2019

Resolution: The Superintendent recommends the renewal of World Book online.

Motion by Larry Dale, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action (Consent): 5.16 School Library Renewal of Cengage (Gale) 2018-2019

Resolution: The Superintendent recommends the renewal of Cengage (Gale) for JPPSS school libraries.

Motion by Larry Dale, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action (Consent): 5.17 Audio Optical Systems of Austin, Inc.- Renewal of the Kurzweil Contract 2018-2019

Resolution: The Superintendent recommends the board approves the renewal of the Kurzweil contract.

Motion by Larry Dale, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action (Consent): 5.18 Lexia Learning Systems Contract Renewal 2018-2019

Resolution: The Superintendent recommends the Board approve the attached contract renewal with Lexia Learning Systems for the 2018-2019 school year.

Motion by Larry Dale, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action (Consent): 5.19 Rosetta Stone Contract Renewal 2018-2019

Resolution: The Superintendent recommends the Board approve the attached contract renewal with Rosetta Stone Ltd. for the 2018-2019 school year.

Motion by Larry Dale, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action (Consent): 5.20 Edmentum, Inc. 2018-19 Contract Renewal

Resolution: The Superintendent recommends the Board approve the attached Edmentum, Inc. contract renewal for the 2018-19 school year.

Motion by Larry Dale, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action (Consent): 5.21 World-Class Education Leaders as the External Independent Evaluator for the three Charter Applications

Resolution: The Superintendent recommends the approval of World-Class Education Leaders as the External Independent Evaluator for the three charter school applications received March 2018.

Motion by Larry Dale, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action (Consent): 5.22 Laureate Academy is requesting a change of address in their Operating Agreement

Resolution: The Superintendent recommends approval of the change of address in the Operating Agreement for Laureate Academy.

Motion by Larry Dale, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action: 5.23 Request Permission to Purchase the Superintendent's vehicle once bids are received. PULLED FOR DISCUSSION

The Superintendent recommends approval of a Not To Exceed budget of \$60,000.00 to procure a vehicle for use by the Superintendent as stated in the Superintendent's Contract.

Action (Consent): 5.24 Renewal of the Coogan & Coogan Beverage/Marketing Consultant Agreement

As recommended by the Superintendent.

Motion by Larry Dale, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action (Consent): 5.25 Request Permission to declare the 2006 Nissan Murano Surplus.

Resolution: The Superintendent recommends the 2006 Nissan Murano be declared surplus.

Motion by Larry Dale, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action (Consent): 5.26 To contract with District Management Group to complete an external finance/budget review as noted in the Superintendent's 100 Day Plan. The contractor will be searching for inefficiencies and cost savings within the current JPPSS budget.

Resolution: The Superintendent recommends approval of the contract with District Management Group to complete an external finance/budget review as noted in the Superintendent's 100 Day Plan. The contractor will be searching for inefficiencies and cost savings within the current JPPSS budget.

Motion by Larry Dale, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

6. Consent Agenda Financial Details

Information: 6.1 Financial Details for Consent Agenda Items

7. Items Pulled from Consent Agenda

Action: 5.10 FY 2017-2018 General Fund Budget Amendments PULLED FOR DISCUSSION

The Superintendent recommends approval of these FY 2018 General Fund Budget Amendments.

Public Comment: Suzanne Nugent spoke against over spending.

There was a brief discussion by the board.

Motion by Cedric Floyd, second by Larry Dale.

Final Resolution: Motion Carries

Yea: Larry Dale, Mark C Morgan, Melinda L Bourgeois, Melinda L Doucet, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Nay: Cedric Floyd, Marion Bonura, Ricky Johnson

Action: 5.23 Request Permission to Purchase the Superintendent's vehicle once bids are received. PULLED FOR DISCUSSION

The Superintendent recommends approval of a Not To Exceed budget of \$60,000.00 to procure a vehicle for use by the Superintendent as stated in the Superintendent's Contract.

Public Comment: Rev. Damion Brown, Jeffery Barrois, Roslyn Spencer, Stafano Suazo all spoke against the item.

There was a brief discussion by the board.

Motion by Mark C Morgan, second by Larry Dale.

Final Resolution: Motion Carries

Yea: Larry Dale, Mark C Morgan, Melinda L Bourgeois, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Nay: Cedric Floyd, Marion Bonura, Melinda L Doucet, Ricky Johnson

8. Second Readings

Action: 8.1 Second Reading (deferred from March 7, 2018) authored by Mr. Bonura effective school year 2018-19, Roosevelt Middle and Livaudais Middle be converted to a Newcomer School for ESL and ELL

The author withdrew the reading.

Action: 8.2 Second Reading (deferred from March 7, 2018) authored by Mr. Bonura regarding eliminating French immersion and expand Spanish immersion.

The author withdrew the reading.

Action: 8.3 Second Reading (deferred from March 7, 2018) authored by Mr. Bonura regarding that beginning with 2018-2019, we pilot a Spanish dual language learner Program at Terrytown, Birney and Douglass Elementary Schools.

The author withdrew the reading.

Action: 8.4 Second Reading (deferred from March 7, 2018) authored by Mr. Morgan in regard to honoring West Jefferson High School track coach Dereck Allen Sr. by dedicating and hosting an annual track meet at West Jefferson High School in his name.

Mr. Morgan amended the reading to read; Beginning the 2018-2019 school year and thereafter, the Westbank Track and Field Championship games would be renamed the Dereck Allen, Sr. Championship games. The event occurs each year in the fall at the Hoss Memtsas Stadium, and brings the best of the best middle school track athletes to the final meet of the year.

No public comment.

Voted by acclamation.

Move by Mark Morgan, second by Larry Dale

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action: 8.5 Second Reading (deferred form March 7, 2018) authored by Mr. Morgan Move that the Jefferson Parish School Board prohibit political and/or election comments at meetings of the board, having deemed that such comment is disruptive, inflammatory, self-promoting, threatening and/or interferers with the conducting of the business of the board and the school system. Political and/or election comment is defined as, any reference, comment, communication or discussion, direct or veiled, that references, directly or indirectly an individual's or collection of individuals' past, present or future election, campaign, or defeat in an election, to the Jefferson Parish School Board. Any person addressing the board who engages in political and/or election comment shall be found out of order and forfeit the right to further address the board at that meeting. Any board member who engages in political and/or election comment shall be found out of order and in violation of board policy.

Author withdrew the reading.

Action: 8.6 Second Reading authored by Ms. Bourgeois. As our students' exposure to technology and various online learning opportunities begins at an early age, it is more important than ever, that we incorporate units of study for students specifically addressing social media responsibility and district policies regarding technology. Move that the Jefferson Parish Public School System incorporate units of study for students beginning at the 3rd grade through 12th grade. The units of study will be developed by the JPPSS Instructional Technology Department to begin during the 2018-2019 school year.

Author deferred the reading to May 2, 2018

Action: 8.7 Second Reading authored by Ms. Denapolis-Bosarge. Move that under certain circumstances and with JPSB approval on case-by-case basis, to amend the JPPSS Transportation Policy to allow for free bus transportation for students living within 0.8 miles of a public school.

Author deferred the reading to May 2, 2018

Action: 8.8 Second Reading authored by Mr. Floyd that the Jefferson Parish School Board Member shall be reimbursed up to _____ in travel and conference expenses per member for a fiscal year.

The author withdrew his reading. Mr. Morgan picked up the motion and offered a substitute motion.

Move that board member travel that is paid for directly by the school system be restricted to attendance at the annual National School Board Conference and the annual Louisiana School Board Conference. Additionally, each school Board member may be reimbursed for incidentals and travel to other conferences not to exceed \$3,000 per year. No conference attendance may be substituted for the State and National conferences without prior board approval. Any unspent funds under this policy shall revert to the fund balance and not accumulate in a board member's travel budget. All travel arrangements may be made by the administration on behalf of a board member; however, flights, lodging and incidentals

expenditures shall comply with the Louisiana State Travel Policy as adopted by the State Department of Administration at the time of the travel.

Mr. Morgan explained that the motion is reasonable and that the interpretation of the policy that was passed last month and felt that it was important to do it. Mr. Floyd stated that prior to the agenda release he asked that the reading be withdrawn but it was not. Mr. Bonura had concerns about conferences that was not listed and if they were asked by other departments to attend. Ms. Doucet checked with St. Tammany Parish and all their board travel needs to be approved by the board President and the Superintendent that it is not just an open end policy, if a conference is important to a board member that I don't think it would be rejected. Ms. Bourgeois said that she hopes that they spend more time on the budget and have public hearings and discussions about the budget.

Move by Mark Morgan, second by Larry Dale

Final Resolution: Motion Carries

Yea: Sandy Denapolis-Bosarge, Tiffany Kuhn, Melinda Doucet, Ricky Johnson, Larry Dale, Marion Bonura, Cedric Floyd, Melinda Bourgeois, Mark Morgan.

Mr. Dale stated that in error he didn't call for public comments, that the public would be able to speak and that a new vote would be taken.

Public comment: Jeffery Barrois spoke in favor of the board travel. Margie Zeno spoke about the law on public comments. Mark Vath spoke about board appearance to the audience.

Motion to reconsider Mr. Morgan's motion.

Move by Mark Morgan, second by Larry Dale

Vote by acclamation

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Mr. Dale stated that we would take a voice vote on the move.

Move by Larry Dale, second by Tiffany Kuhn

Final Resolution: Motion Carries

Yea: Melinda Doucet, Marion Bonura, Sandy Denapolis-Bosarge, Melinda Bourgeois, Tiffany Kuhn, Mark Morgan, Larry Dale, Ricky Johnson, Cedric Floyd

Action: 8.9 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 3,350 Certified Teachers in the amount of \$2,000. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.10 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 19 Academic Deans in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.11 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 3 Accountants in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.12 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 16 Assistant Principals - Elem in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.13 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 44 Assistant Principals-Mid/High in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.14 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 4 Budget Analysts in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.15 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 42 Central Office Coordinators in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.16 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 34 Central Office Directors in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.17 Second reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 18 Central Office Executive Directors in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.18 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 20 Central Office Specialists in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.19 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 8 Chiefs in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.20 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 7 Codofil Teachers in the amount of \$2,000. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.21 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 2 Connections Director in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.22 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 1 Counselor in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same

annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.23 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 32 Dean of Student Services in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.24 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 2 Executive Assistants in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.25 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 6 Foremen in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.26 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 3 Hearing Officers in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.27 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 2 Internal Auditors in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.28 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 10 Interpreters in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.29 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 165 Non-Certified Teachers in the amount of \$2,000. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.30 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 3 Nurse Practitioners, in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.31 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 16 Occupational/Physical Therapists in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.32 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 7 Office Managers in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.33 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 80 Principals in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.34 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 4 Project Managers in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.35 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 1 School Based Clerical in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.36 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 11 Teachers, ROTC in the amount of \$2,000. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.37 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 8 Technical Support Technicians in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.38 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 5 Van/Truck Drivers in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.39 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 92 Secretaries-School Based in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.40 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 80 Account Clerks in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.41 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 971 Paras in the amount of \$2,000. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.42 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 114 Assistant Custodian/Stadium Keepers in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.43 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 195 Bus Drivers in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.44 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 16 Central Office Administrative Assistants in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.45 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 85 Central Office Clericals in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.46 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 64 Child Nutrition Managers in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.47 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 88 Plant Managers in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.48 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 5 School Based Health Center Clericals in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.49 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 52 General Clerks in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.50 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 73 Bus Attendants in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.51 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 11 Child Care Account Clerks in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.52 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 85 Child Care Assistants in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.53 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 20 Child Care Directors in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.54 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 19 Child Care Site Directors in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.55 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 312 Child Nutrition Workers-4, 6 or 7 hours in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.56 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 7 Child Nutrition Assistant Managers in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.57 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 55 Crossing Guards in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.58 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 258 Helpers in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.59 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 109 Monitors in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same

annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

Action: 8.60 Second Reading authored by Mr. Floyd. Move that the Board provide a pay raise for the 25 Special Needs Transportation Paras in the amount of \$500. Consistent with the new Superintendent's contract, these employees should get the same annual and sick leave days provided in the contract. And, these employees shall receive the same pay raise percentage awarded to the Superintendent annually.

Author withdrew the reading.

9. New Business

Discussion: 9.1 First Readings

First Reading authored by Mr. Floyd

Move that the Board consider the recommendation of the Superintendent to terminate the contract of principals in accordance with Board Policy and State Law, see attached. Since the effective date of Act 1 of 2012, principals have been given hearings, before the Board, prior to termination.

First Reading authored by Mr. Bonura

Move that all Principal contracts will be for 4 years beginning 2018-2019 school year.

First Reading authored by Mr. Morgan

Move that the Board repeal and replace all board policy limited to by-laws after examination and recommendation by the Board Attorney.

Discussion: 9.2 Other Business

Mr. Floyd issued a directive to Superintendent Dr. Brumley to provide contracts if they exist for the three new employees.

Discussion: 9.3 Student Support update on a non-voting student member of the school board.

Mr. Bonura said that Denise Carpenter, Chief of Student Support, was going to wait until they can get with Dr. Brumley and see what he has in his 100-day plan then bring it back to the board.

10. Public Comment

Discussion: 10.1 Citizens who sign up prior to the start of the meeting will be called to speak on school system related matters.

Jamie Gaudet spoke about that there was an application for charter school pertaining to Roosevelt. Mark Vath spoke about the ELL population at Roosevelt. Yvetta Chesser, Martha Simon, spoke against item 8.5. Laura Harper spoke in favor of the pay raise. Margie Zeno thanked Mr. Morgan for withdrawing his reading of item 8.5. Francine Simmons asked for the board to approve getting chrome books for the students. Ben Moscona, Principal at Bridgedale, spoke about refocusing on the students and also invited them to the administrators conference. Jeffrey Barrois spoke about the decision making that the teachers are being left out of the process.

11. Announcements/Good News

Ms. Doucet wanted to give a shout out to Ms. Yvette Skinner, 4th-grade math teacher, who was in the newspaper about how she brought in the NCAA college into her math class. Ms. Doucet attended the NSBA Conference and wants to include the arts into the classrooms. Ms. Doucet expressed good luck to all of the students on their LEAP testing. Ms. Kuhn stated that John Ehret girls softball team won 5A championship and also Fisher softball won 2A Championship.

Mr. Morgan stated that he learned from the NSBA conference that we need to have a commitment to working together. He said that he is committed to working together.

Mr. Bonura stated that the Talented Music from Xavier University is holding a concert for students from Riverdale, Grace King, Bonnabel and Meisler on April 18th at 7:00 p.m. Riverdale High's first Jazz Fest will be held April 21, 2018, at the school.

Dr. Cade Brumley thanked everyone in the parish for the positive experience. The work in Jefferson Parish is the most important in the state and to hear what people have to say. As a component of the 100-day plan is to have spent 9 days in the schools, coffee in the morning with the community, learning and with one on one with the Principal, lunch with students in the cafeteria, faculty meeting after school and town hall meeting that night. Each board member picked a school from their district; Marion Bonura, Adams; Cedric Floyd, Cherbonnier; Ricky Johnson, Gretna Middle; Melinda Doucet, Strehle; Mark Morgan, Pitre; Larry Dale, T H Harris; Tiffany Kuhn, Fisher; Melinda Bourgeois, Riviere; and Sandy Denapolis-Bosarge, Alexander.

12. Appendix: Administrative Reports

Report: 12.1 Check Register 02.23.18-03.20.18

Information: 12.2 Financial Health Summaries and Budget to Actual

Information: 12.3 Charter School Applications

13. End Meeting

Procedural: 13.1 Adjourn