



REQUESTS FOR EXEMPTION FROM DISTRICT POLICY REQUIRING FACE COVERINGS

The Centers for Disease Control (CDC), the Louisiana Department of Health (LDH) and the Louisiana Department of Education (LDOE) have recommended face coverings to limit the spread of Covid-19. In accordance with this recommendation, and in order to ensure the health and safety of our school community to the maximum extent possible, the district has adopted a plan that requires all employees, visitors and students in grades PK through 12 to wear a face covering in all areas of the school and on school buses.

We are aware, however, that certain medical conditions make it difficult for an individual to wear a face covering. These may include:

- Individuals who have a diagnosed breathing condition
- Individuals who are unable to place or remove the mask
- Individuals with sensory processing disorders
- Individuals with facial deformities incompatible with wearing a face covering
- Individuals with severe skin disorders
- Individuals with chronic pulmonary illness

For those with health conditions that make wearing a face covering difficult, exceptions to this mask policy will be considered on a case-by-case basis in accordance with the following protocol.

For Students

1. Parents must submit to the school principal a written request along with physician's orders expressly stating that the student is unable to wear a face covering and the reason that an exemption should be granted. Principals should consult with Director of Health Services Daphne Walker if there are questions or concerns regarding an exemption to the mask requirement. Ms. Walker can be reached at 504-349-7391 or Daphne.Walker@jpschools.org.

For Staff

1. Staff members should submit a request for a workplace accommodation in accordance with H.R. procedures which can be found by [clicking here](#).
2. Along with the request for accommodation form, employees must submit physician's orders expressly stating that the employee is unable to wear a face covering and the reason that a workplace accommodation is required.